

**PERSONS NOT IN THE  
LABOUR FORCE**

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) TUES 22 MAR 2011

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**I N Q U I R I E S**

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Statistics Section on Canberra (02) 6252 7206, <labour.statistics@abs.gov.au>.

# NOTES

## ABOUT THIS PUBLICATION

This publication presents information about people aged 15 years and over who are not in the labour force: that is, neither employed nor unemployed. The data measure the potential supply of labour, not reflected in employment and unemployment statistics, and measure the characteristics of that potential supply.

Statistics in this publication were obtained from the Persons Not in the Labour Force Survey, conducted throughout Australia in September 2010 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Information collected in the survey includes details about whether people not in the labour force wanted to work, reasons why they were not actively looking for work, or were not available for work, and their main activity while not in the labour force.

Many people not in the labour force could be considered to have some attachment to the labour force. For example, they may want a job, but for a variety of reasons are not actively looking for work even though they are available to start a job. There is an expectation that many of these people could move into the labour force in the short term, or could do so if labour market conditions changed.

## ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



## ABBREVIATIONS

|          |   |
|----------|---|
| '000     | thousand  |
| ABS      | Australian Bureau of Statistics                                   |
| ANZSCO   | Australian and New Zealand Standard Classification of Occupations |
| cat. no. | Catalogue number  |
| ILO      | International Labour Organization                                 |
| LFS      | Labour Force Survey   |
| RSE      | relative standard error   |
| SACC     | Standard Australian Classification of Countries                   |
| SE       | standard error  |

Brian Pink  
Australian Statistician

## CONCEPTUAL FRAMEWORK

### PERSONS NOT IN THE LABOUR FORCE AGED 15 YEARS AND OVER

Persons not in the labour force can be divided into those who are marginally attached to the labour force, and those who are not. Persons who are marginally attached to the labour force satisfy some, but not all, of the criteria required to be classified as unemployed.

Persons not in the labour force are considered to be marginally attached to the labour force if they:

- wanted to work and were actively looking for work (but, unlike unemployed people, were not available to start work in the reference week); or
- wanted to work and were not actively looking for work but were available to start work within four weeks.

Persons not in the labour force are not marginally attached to the labour force if they:

- did not want to work; or
- wanted to work but were not actively looking for work and were not available to start work within four weeks.



(a) Includes 388,800 people who were permanently unable to work.

(b) Includes future starters.

(c) Refers to people who were actively looking for work, but were not available to start work in the reference week.

## SUMMARY OF FINDINGS

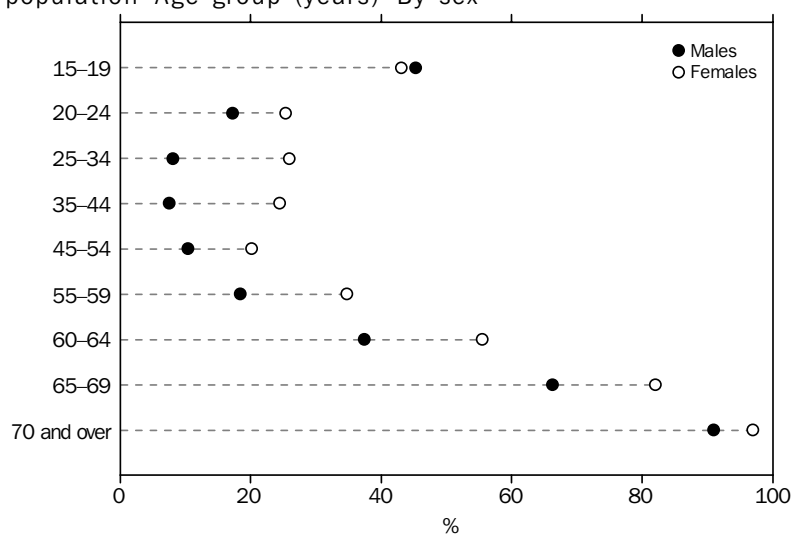
### OVERVIEW

In September 2010, there were almost 5.9 million people aged 15 years and over who were not in the labour force. This represented 33% of the civilian population aged 15 years and over. Since September 2007, people aged 15 years and over who were not in the labour force comprised approximately one-third of the civilian population.

Of those people not in the labour force:

- 61% were women;
- 22% wanted to work (23% of women not in the labour force and 21% of men not in the labour force); and
- 30% were aged 70 years and over and a further 17% were aged 15–24 years.

PERSONS NOT IN THE LABOUR FORCE, Proportion of the civilian population—Age group (years)—By sex



The proportion of men and women who were not in the labour force varied according to age. In the 15–19 year age group, where there are high levels of participation in education, 45% of men and 43% of women were not in the labour force. In each of the remaining age groups, there was a higher proportion of women than men not in the labour force. The proportion of men not in the labour force was lowest for those aged 35–44 years (7%) and 25–34 years (8%), and highest for those aged 70 years and over (91%). By comparison, the proportion of women not in the labour force was lowest for those aged 45–54 years (20%) and 35–44 years (24%) and highest for those aged 70 years and over (97%).

### WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE

In September 2010, there were 925,900 people with marginal attachment to the labour force, representing approximately 16% of people not in the labour force. Of those with marginal attachment to the labour force:

- 576,400 (62%) were women;
- 851,000 (92%) were not actively looking for work;
- 292,500 (32%) were aged 15–24 years; and
- 23% (208,600) had never held a job.

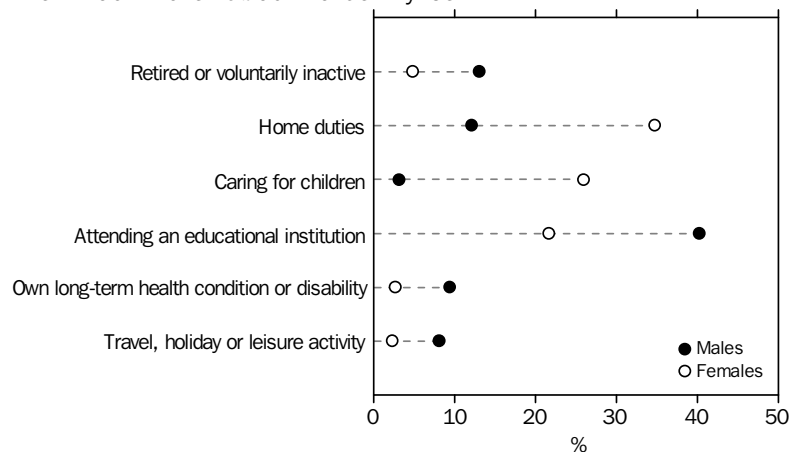
## SUMMARY OF FINDINGS *continued*

### WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE *continued*

The largest group of men with marginal attachment to the labour force were aged 15–19 years (29%), followed by 20–24 years and 25–34 years (each 13%). By comparison, the largest group of women with marginal attachment to the labour force were aged 25–34 years (25%), followed by women aged 35–44 (23%) and 15–19 years (15%).

### Main activity when not in the labour force

### PERSONS WITH MARGINAL ATTACHMENT, Selected main activities when not in the labour force—By sex



For people with marginal attachment to the labour force, reports of main activity when not in the labour force differed between men and women. The most commonly reported main activity for men was 'Attending an educational institution' (40% of men compared to 22% of women), whereas for women it was 'Home duties' (35% of women compared to 12% of men) and 'Caring for children' (26% of women compared to 3% of men).

### Time since last job

In September 2010, 77% (717,300) of people with marginal attachment to the labour force had worked before. Of these:

- 30% worked less than 12 months ago;
- 25% last worked between one and three years ago;
- 12% (61,400 women and 22,300 men) last worked between 10 years and under 20 years ago; and
- 5% (34,200) last worked more than 20 years ago.

### Not actively looking for work - Intention to enter the labour force in the next 12 months

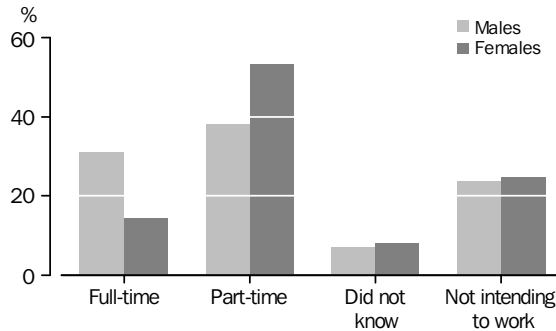
There were 851,000 people who were marginally attached to the labour force and not actively looking for work, of whom 613,800 (72%) indicated that they intended to, or might enter the labour force in the next 12 months. Of those who were marginally attached and intended to, or might enter the labour force in the next 12 months:

- 380,300 (62%) were women, 74% of whom expressed an interest in working part-time;
- 57,600 (9%) were discouraged job seekers; and
- 403,500 (66%) reported that they would prefer to work part-time.

## SUMMARY OF FINDINGS *continued*

*Not actively looking for work - Intention to enter the labour force in the next 12 months continued*

PERSONS NOT ACTIVELY LOOKING FOR WORK, Full-time or part-time preference—By sex



Of women with marginal attachment to the labour force who were not actively looking for work, 283,200 (53%) preferred part-time work, while 76,500 (14%) preferred full-time work. For men, 120,300 (38%) preferred part-time work and 98,300 (31%) preferred full-time work. Of those with marginal attachment, who were not actively looking for work, 24% reported that they were not intending to work.

*Main reason for not actively looking for work - Discouraged Job Seekers*

In September 2010, there were 102,100 discouraged job seekers aged 15 years and over. This has decreased from 111,800 in 2009. Of the 102,100 discouraged job seekers:

- 54,800 (54%) were aged 55 years and over;
- 62,300 were women;
- 87,900 had worked before;
- 16,600 had worked in the previous 12 months (17% of men and 16% of women);
- 16,500 last worked between 1 year and under 3 years ago (20% of men and 14% of women);
- 57,600 intended to or might enter the labour force in the next 12 months, of whom 60% preferred to work part-time; and
- 34,400 had looked for work in the previous 12 months (38% of men and 31% of women).

DISCOURAGED JOB SEEKERS, Selected main reasons for not actively looking for work—By sex



## SUMMARY OF FINDINGS *continued*

### Main reason for not actively looking for work - Discouraged Job Seekers *continued*

For discouraged job seekers, the most commonly reported main reason for not actively looking for work was 'Considered too old by employers' (38%). This was followed by 'Lacked necessary training, skills or experience' (18%), and 'No jobs in locality or line of work' (16%). The largest percentage point difference between men and women who were discouraged job seekers was for 'Considered too old by employers' (50% and 39% respectively).

### Main reason for not actively looking for work - Other reasons

There were 748,900 people who were not discouraged job seekers, who wanted to work, but were not actively looking for work and were available to start work within four weeks. These people account for 81% of people with marginal attachment to the labour force.

#### PERSONS NOT ACTIVELY LOOKING FOR WORK—OTHER REASONS, Selected main other reasons for not actively looking for work—By sex



Of the 748,900 people who were not discouraged job seekers, the most commonly reported main reason for not actively looking for work, by men, was 'Attending an educational institution' (37%), followed by 'Own long-term health condition or disability' (18%). By comparison, the most commonly reported main reason for women was 'Caring for children' (34%), followed by 'Attending an educational institution' (20%).

### WITHOUT MARGINAL ATTACHMENT TO THE LABOUR FORCE

In September 2010, there were almost 5 million people (2 million men and 3 million women) aged 15 years and over without marginal attachment to the labour force. Of those without marginal attachment:

- 85% reported that they 'Did not want to work', or 'Did not know' if they wanted to work;
- 7% 'Wanted to work but were not actively looking for work and were not available to start work within four weeks';
- 8% were 'Permanently unable to work';
- 47% were aged 65 years and over (52% of men and 44% of women);
- 16% were aged 55–64 years old; and
- 17% never had a job, of whom 60% were women.

## SUMMARY OF FINDINGS *continued*

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### *Main activity when not in the labour force*

For those without marginal attachment, the most commonly reported main activity when not in the labour force was 'Retired or voluntarily inactive' (33%) followed by 'Home duties' (21%). For men, the most common main activity when not in the labour force was 'Retired or voluntarily inactive' (42%). For woman without marginal attachment, the main activity when not in the labour force was 'Home duties' (31%) followed by 'Retired or voluntarily inactive' (27%).

### *Time since last job*

In September 2010, there were 4.1 million people without marginal attachment to the labour force who had previously had a job. Of these:

- 56% last worked 10 or more years ago; and
- 23% last worked 3 to under 10 years ago.



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CIVILIAN POPULATION AGED 15 YEARS AND OVER, Labour force status and persons not in the labour force summary variable—By sex—September 2007 to September 2010

|  | 2007     | 2008     | 2009     | 2010     |
|--|----------|----------|----------|----------|
|  | '000     | '000     | '000     | '000     |
| MALES  |          |          |          |          |
| Civilian population aged 15 years and over   | 8 148.8  | 8 298.7  | 8 523.8  | 8 865.5  |
| Persons in the labour force  | 6 007.7  | 6 137.5  | 6 275.3  | 6 546.7  |
| Employed   | 5 777.8  | 5 886.0  | 5 915.5  | 6 220.9  |
| Unemployed   | 229.8    | 251.5    | 359.8    | 325.8    |
| Persons not in the labour force  | 2 141.1  | 2 161.2  | 2 248.5  | 2 318.8  |
| With marginal attachment to the labour force   | 290.6    | 304.1    | 327.6    | 349.4    |
| Wanted to work and were actively looking for work  | 26.6     | 33.2     | 34.8     | 32.9     |
| Were available to start work within four weeks   | 18.3     | 23.1     | 24.4     | 23.1     |
| Were not available to start work within four weeks   | 8.3      | 10.1     | 10.4     | 9.9      |
| Wanted to work but were not actively looking for work and were available to start work within four weeks     | 264.0    | 270.9    | 292.8    | 316.5    |
| Discouraged jobseekers(a)  | 28.0     | 34.7     | 52.3     | 39.9     |
| Other(b)   | 235.9    | 236.3    | 240.5    | 276.6    |
| Without marginal attachment to the labour force(c)   | 1 850.5  | 1 857.1  | 1 920.9  | 1 969.3  |
| Wanted to work but were not actively looking for work and were not available to start work within four weeks | 118.7    | 119.3    | 107.3    | 126.6    |
| Did not want to work(d)  | 1 569.0  | 1 575.7  | 1 604.4  | 1 637.5  |
| FEMALES  |          |          |          |          |
| Civilian population aged 15 years and over   | 8 334.3  | 8 435.2  | 8 678.5  | 9 022.2  |
| Persons in the labour force  | 4 983.5  | 5 088.0  | 5 246.7  | 5 460.3  |
| Employed   | 4 752.2  | 4 856.5  | 4 956.6  | 5 176.9  |
| Unemployed   | 231.3    | 231.5    | 290.1    | 283.4    |
| Persons not in the labour force  | 3 350.8  | 3 347.2  | 3 431.7  | 3 561.9  |
| With marginal attachment to the labour force   | 554.8    | 516.1    | 565.5    | 576.4    |
| Wanted to work and were actively looking for work  | 40.4     | 37.0     | 34.9     | 41.9     |
| Were available to start work within four weeks   | 27.0     | 24.5     | 25.5     | 30.2     |
| Were not available to start work within four weeks   | 13.4     | 12.5     | 9.4      | 11.8     |
| Wanted to work but were not actively looking for work and were available to start work within four weeks     | 514.4    | 479.1    | 530.6    | 534.5    |
| Discouraged jobseekers(a)  | 48.6     | 39.3     | 59.5     | 62.3     |
| Other(b)   | 465.8    | 439.9    | 471.1    | 472.3    |
| Without marginal attachment to the labour force(c)   | 2 796.0  | 2 831.0  | 2 866.3  | 2 985.5  |
| Wanted to work but were not actively looking for work and were not available to start work within four weeks | 224.5    | 240.7    | 256.4    | 239.9    |
| Did not want to work(d)  | 2 438.1  | 2 451.9  | 2 434.0  | 2 562.0  |
| PERSONS  |          |          |          |          |
| Civilian population aged 15 years and over   | 16 483.1 | 16 733.9 | 17 202.3 | 17 887.7 |
| Persons in the labour force  | 10 991.2 | 11 225.5 | 11 522.0 | 12 007.0 |
| Employed   | 10 530.0 | 10 742.5 | 10 872.1 | 11 397.7 |
| Unemployed   | 461.1    | 483.0    | 649.9    | 609.2    |
| Persons not in the labour force  | 5 492.0  | 5 508.4  | 5 680.3  | 5 880.7  |
| With marginal attachment to the labour force   | 845.4    | 820.3    | 893.1    | 925.9    |
| Wanted to work and were actively looking for work  | 67.1     | 70.2     | 69.7     | 74.9     |
| Were available to start work within four weeks   | 45.4     | 47.6     | 49.9     | 53.2     |
| Were not available to start work within four weeks   | 21.7     | 22.6     | 19.8     | 21.7     |
| Wanted to work but were not actively looking for work and were available to start work within four weeks     | 778.4    | 750.0    | 823.4    | 851.0    |
| Discouraged jobseekers(a)  | 76.6     | 73.9     | 111.8    | 102.1    |
| Other(b)   | 701.7    | 676.1    | 711.6    | 748.9    |
| Without marginal attachment to the labour force(c)   | 4 646.5  | 4 688.1  | 4 787.2  | 4 954.8  |
| Wanted to work but were not actively looking for work and were not available to start work within four weeks | 343.3    | 360.0    | 363.7    | 366.5    |
| Did not want to work(d)  | 4 007.0  | 4 027.6  | 4 038.4  | 4 199.5  |

(a) From 2009, includes 'Believes ill health or disability discourages employers' and 'No jobs in suitable hours'. See paragraphs 25 and 26 of the Explanatory Notes.

(b) From 2009, excludes 'No jobs in suitable hours'. See paragraph 26 of the Explanatory Notes.

(c) Includes people who were 'Permanently unable to work'.

(d) Includes people who 'Did not know'.

## AGE GROUP (YEARS)

|   | 15-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60-64 | 65-69 | 70 and over | Total |
|---|-------|-------|-------|-------|-------|-------|-------|-------------|-------|
| <i>Main activity when not in the labour force</i> | '000  | '000  | '000  | '000  | '000  | '000  | '000  | '000        | '000  |

## MALES

|  |              |              |              |              |              |              |              |              |                |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|
| Retired or voluntarily inactive              | *4.9         | *6.7         | *5.3         | 15.1         | 33.6         | 101.2        | 181.1        | 532.4        | 880.3          |
| Home duties                                  | *4.1         | 10.8         | 17.6         | 19.1         | 16.4         | 18.0         | 27.4         | 57.1         | 170.6          |
| Caring for children                          | *2.2         | *6.2         | 10.8         | *4.4         | **0.5        | *2.5         | **1.0        | *4.1         | 31.7           |
| Attending an educational institution         | 437.4        | 56.0         | 13.1         | 7.5          | *2.6         | *2.0         | —            | **0.5        | 519.1          |
| Own long-term health condition or disability | 16.7         | 28.3         | 45.8         | 77.5         | 39.5         | 56.8         | 35.2         | 77.9         | 377.7          |
| Own short-term illness or injury             | *4.7         | *4.8         | *6.0         | 9.4          | *4.7         | *4.1         | *2.3         | *4.2         | 40.2           |
| Looking after ill or disabled person         | **1.6        | *4.5         | 7.7          | 10.6         | *6.1         | 8.4          | *5.7         | 17.2         | 61.8           |
| Travel, holiday or leisure activity          | 10.5         | *7.3         | *5.1         | *3.0         | 8.5          | 15.3         | 29.8         | 62.0         | 141.3          |
| Working in unpaid voluntary job              | **1.1        | **1.1        | *2.6         | *2.9         | *2.2         | 10.8         | 13.8         | 18.9         | 53.5           |
| Other  | 10.0         | *6.3         | *4.4         | *5.0         | *4.7         | *3.6         | *3.9         | *4.7         | 42.5           |
| <b>Total</b>                                 | <b>493.2</b> | <b>131.9</b> | <b>118.3</b> | <b>154.6</b> | <b>118.9</b> | <b>222.8</b> | <b>300.2</b> | <b>778.9</b> | <b>2 318.8</b> |

## FEMALES

|  |              |              |              |              |              |              |              |              |                |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|
| Retired or voluntarily inactive              | *3.2         | *2.4         | *2.7         | 17.9         | 36.5         | 102.5        | 148.5        | 514.1        | 827.9          |
| Home duties                                  | 35.9         | 145.7        | 170.8        | 156.3        | 100.5        | 115.5        | 133.9        | 277.8        | 1 136.4        |
| Caring for children                          | 55.4         | 179.5        | 129.1        | 20.1         | *7.3         | 10.2         | *7.2         | *6.5         | 415.2          |
| Attending an educational institution         | 395.4        | 46.5         | 23.0         | 13.7         | *4.0         | **0.1        | **0.9        | **0.4        | 484.1          |
| Own long-term health condition or disability | 17.4         | 19.8         | 36.0         | 49.8         | 33.9         | 37.1         | 21.2         | 66.0         | 281.4          |
| Own short-term illness or injury             | **1.5        | **1.2        | *5.7         | 7.8          | *4.5         | **0.9        | *3.8         | **1.0        | 26.4           |
| Looking after ill or disabled person         | **1.2        | *7.0         | 15.8         | 28.0         | 29.3         | 29.5         | 15.0         | 34.8         | 160.5          |
| Travel, holiday or leisure activity          | *4.6         | *4.9         | *2.7         | *4.8         | 7.9          | 19.3         | 26.5         | 49.6         | 120.3          |
| Working in unpaid voluntary job              | **1.4        | *2.0         | **1.1        | *4.8         | *5.9         | 16.1         | 15.7         | 30.9         | 77.8           |
| Other  | *5.2         | 8.0          | *2.5         | *4.8         | *2.6         | *2.8         | *3.2         | *2.9         | 31.9           |
| <b>Total</b>                                 | <b>521.1</b> | <b>417.0</b> | <b>389.3</b> | <b>308.1</b> | <b>232.4</b> | <b>334.0</b> | <b>375.9</b> | <b>984.1</b> | <b>3 561.9</b> |

## PERSONS

|  |                |              |              |              |              |              |              |                |                |
|--|----------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|----------------|
| Retired or voluntarily inactive              | 8.1            | 9.1          | 8.0          | 33.0         | 70.1         | 203.7        | 329.6        | 1 046.5        | 1 708.2        |
| Home duties                                  | 39.9           | 156.5        | 188.4        | 175.5        | 116.9        | 133.6        | 161.3        | 334.9          | 1 307.0        |
| Caring for children                          | 57.6           | 185.8        | 139.9        | 24.5         | 7.8          | 12.7         | 8.2          | 10.6           | 446.9          |
| Attending an educational institution         | 832.8          | 102.5        | 36.0         | 21.3         | *6.7         | *2.1         | **0.9        | **0.9          | 1 003.2        |
| Own long-term health condition or disability | 34.1           | 48.1         | 81.8         | 127.3        | 73.5         | 93.9         | 56.4         | 143.9          | 659.1          |
| Own short-term illness or injury             | *6.3           | *6.0         | 11.7         | 17.2         | 9.2          | *5.0         | *6.1         | *5.1           | 66.6           |
| Looking after ill or disabled person         | *2.8           | 11.5         | 23.5         | 38.6         | 35.4         | 38.0         | 20.7         | 52.0           | 222.4          |
| Travel, holiday or leisure activity          | 15.1           | 12.2         | 7.8          | 7.8          | 16.4         | 34.6         | 56.2         | 111.6          | 261.6          |
| Working in unpaid voluntary job              | *2.5           | *3.1         | *3.7         | 7.7          | 8.1          | 26.9         | 29.6         | 49.9           | 131.3          |
| Other  | 15.1           | 14.3         | *6.8         | 9.8          | *7.3         | *6.4         | *7.1         | 7.5            | 74.4           |
| <b>Total</b>                                 | <b>1 014.3</b> | <b>548.9</b> | <b>507.6</b> | <b>462.6</b> | <b>351.2</b> | <b>556.8</b> | <b>676.2</b> | <b>1 763.0</b> | <b>5 880.7</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

WANTED TO WORK,  
NOT ACTIVELY LOOKING,  
BUT WERE AVAILABLE

| Discouraged<br>job seekers | Other | Total | Total with<br>marginal<br>attachment to<br>the labour force | Total<br>persons not in<br>the labour force | Proportion<br>not in the<br>labour force(a) |
|----------------------------|-------|-------|---|---|---|
|                            |       |       |   |   |   |

MALES

|  |             |              |              |              |             |
|--|-------------|--------------|--------------|--------------|-------------|
| State or territory of usual residence              |             |              |              |              |             |
| New South Wales                                    | 13.5        | 79.6         | 93.1         | 104.5        | 27.6        |
| Victoria   | *6.2        | 76.0         | 82.2         | 88.3         | 25.7        |
| Queensland   | 8.4         | 52.8         | 61.2         | 69.2         | 25.0        |
| South Australia                                    | 5.1         | 24.9         | 29.9         | 31.1         | 29.1        |
| Western Australia                                  | 4.6         | 27.0         | 31.5         | 36.1         | 22.5        |
| Tasmania   | *1.6        | 7.6          | 9.3          | 10.6         | 33.5        |
| Northern Territory                                 | **0.2       | 2.3          | 2.4          | 2.6          | 17.1        |
| Australian Capital Territory                       | **0.3       | 6.5          | 6.8          | 7.1          | 23.2        |
| Age group (years)                                  |             |              |              |              |             |
| 15–19  | *2.9        | 92.4         | 95.3         | 100.6        | 45.3        |
| 20–24  | *2.6        | 35.8         | 38.4         | 46.0         | 17.3        |
| 25–34  | *2.9        | 31.4         | 34.4         | 44.1         | 8.1         |
| 35–44  | **1.5       | 25.1         | 26.6         | 30.1         | 7.5         |
| 45–54  | *3.0        | 23.2         | 26.3         | 30.4         | 10.4        |
| 55–59  | *2.2        | 18.5         | 20.7         | 21.1         | 18.4        |
| 60–64  | *6.7        | 14.7         | 21.4         | 23.0         | 37.4        |
| 65 to 69   | *6.5        | 15.3         | 21.8         | 22.3         | 66.2        |
| 70 and over  | 11.5        | 20.2         | 31.7         | 31.7         | 90.9        |
| Relationship in household                          |             |              |              |              |             |
| Family member                                      |             |              |              |              |             |
| Husband, wife or partner                           | 20.7        | 88.4         | 109.1        | 119.2        | 23.0        |
| Lone parent  | **0.9       | *7.0         | 7.9          | 8.8          | 27.2        |
| Dependent student                                  | **1.4       | 87.7         | 89.1         | 94.2         | 55.0        |
| Non-dependent child                                | *6.1        | 30.4         | 36.5         | 44.1         | 14.8        |
| Other family person                                | *2.0        | 10.4         | 12.3         | 12.6         | 30.7        |
| Non-family member                                  |             |              |              |              |             |
| Relationship not determined                        | **0.9       | 8.9          | 9.8          | 10.6         | 43.6        |
| Country of birth(b)                                |             |              |              |              |             |
| Born in Australia                                  | 22.2        | 208.9        | 231.1        | 253.9        | 24.5        |
| Born overseas                                      | 17.7        | 67.3         | 85.0         | 95.1         | 30.1        |
| Born in main English-speaking countries            | *5.3        | 22.0         | 27.4         | 30.1         | 24.4        |
| Born in other than main English-speaking countries | 12.4        | 45.3         | 57.6         | 65.0         | 33.3        |
| <b>Total</b>                                       | <b>39.9</b> | <b>276.6</b> | <b>316.5</b> | <b>349.4</b> | <b>26.2</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Proportion of people not in the labour force in each corresponding civilian population group.

(b) Excludes 'Inadequately described'.

WANTED TO WORK,  
NOT ACTIVELY LOOKING,  
BUT WERE AVAILABLE

|  | Discouraged job seekers |       |       | Total with marginal attachment to the labour force | Total persons not in the labour force | Proportion not in the labour force (a) |
|--|-------------------------|-------|-------|--|---------------------------------------|--|
|  |                         | Other | Total |  |                                       |  |
|  | '000                    | '000  | '000  | '000   | '000                                  | %                                      |

FEMALES

|  |             |              |              |              |                |             |
|--|-------------|--------------|--------------|--------------|----------------|-------------|
| State or territory of usual residence              |             |              |              |              |                |             |
| New South Wales                                    | 19.3        | 155.1        | 174.4        | 188.0        | 1 230.5        | 41.7        |
| Victoria   | 16.1        | 123.4        | 139.4        | 150.7        | 907.7          | 40.1        |
| Queensland   | 14.3        | 87.2         | 101.5        | 106.2        | 652.7          | 36.4        |
| South Australia                                    | 4.2         | 36.6         | 40.7         | 45.2         | 281.8          | 41.4        |
| Western Australia                                  | 5.4         | 46.4         | 51.8         | 57.7         | 339.8          | 37.4        |
| Tasmania   | 2.0         | 14.0         | 16.0         | 16.9         | 87.1           | 42.4        |
| Northern Territory                                 | **0.3       | 3.6          | 3.9          | 4.1          | 17.9           | 23.3        |
| Australian Capital Territory                       | *0.8        | 5.9          | 6.7          | 7.8          | 44.3           | 30.4        |
| Age group (years)                                  |             |              |              |              |                |             |
| 15–19  | *4.5        | 73.3         | 77.9         | 84.3         | 315.5          | 43.1        |
| 20–24  | *3.1        | 50.2         | 53.3         | 61.6         | 205.6          | 25.4        |
| 25–34  | *7.2        | 125.3        | 132.4        | 141.2        | 417.0          | 25.9        |
| 35–44  | 10.7        | 111.5        | 122.2        | 132.0        | 389.3          | 24.4        |
| 45–54  | 9.0         | 43.6         | 52.6         | 57.4         | 308.1          | 20.1        |
| 55–59  | *5.2        | 26.9         | 32.1         | 33.1         | 232.4          | 34.8        |
| 60–64  | *4.5        | 16.3         | 20.8         | 23.5         | 334.0          | 55.5        |
| 65 to 69   | 8.1         | 15.4         | 23.5         | 23.5         | 375.9          | 82.0        |
| 70 and over  | 10.1        | 9.7          | 19.8         | 19.8         | 984.1          | 97.0        |
| Relationship in household                          |             |              |              |              |                |             |
| Family member                                      |             |              |              |              |                |             |
| Husband, wife or partner                           | 48.1        | 430.9        | 478.9        | 515.8        | 2 776.4        | 37.3        |
| Lone parent  | 34.6        | 264.5        | 299.1        | 318.1        | 1 931.4        | 37.1        |
| Dependent student                                  | *5.3        | 77.5         | 82.8         | 90.9         | 322.3          | 41.5        |
| Non-dependent child                                | *2.3        | 63.4         | 65.8         | 71.9         | 292.2          | 45.9        |
| Other family person                                | *3.8        | 18.9         | 22.7         | 25.6         | 97.8           | 17.1        |
| Non-family member                                  | *2.1        | *6.5         | 8.6          | 9.3          | 132.7          | 52.6        |
| Relationship not determined                        | 13.7        | 35.6         | 49.3         | 54.2         | 706.2          | 49.2        |
|  | **0.5       | *5.8         | *6.3         | *6.4         | 79.3           | 55.8        |
| Country of birth (b)                               |             |              |              |              |                |             |
| Born in Australia                                  | 40.5        | 336.9        | 377.5        | 406.1        | 2 375.8        | 37.3        |
| Born overseas                                      | 21.7        | 134.9        | 156.6        | 169.9        | 1 184.9        | 44.6        |
| Born in main English-speaking countries            | *4.5        | 41.8         | 46.3         | 50.0         | 346.3          | 37.6        |
| Born in other than main English-speaking countries | 17.2        | 93.0         | 110.3        | 119.9        | 838.6          | 48.3        |
| <b>Total</b>                                       | <b>62.3</b> | <b>472.3</b> | <b>534.5</b> | <b>576.4</b> | <b>3 561.9</b> | <b>39.5</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Proportion of people not in the labour force in each corresponding civilian population group.

(b) Excludes 'Inadequately described'.

|  | WANTED TO WORK,<br>NOT ACTIVELY LOOKING,<br>BUT WERE AVAILABLE |              |              | Total with<br>marginal<br>attachment to<br>the labour force | Total<br>persons not in<br>the labour force | Proportion<br>not in the<br>labour force(a) |
|--|--|--------------|--------------|---|---|---|
|  | Discouraged<br>job seekers                                     | Other        | Total        |   |   |   |
|  | '000   | '000         | '000         |   |   |   |
| <b>PERSONS</b>                                     |  |              |              |   |   |   |
| State or territory of usual residence              |  |              |              |   |   |   |
| New South Wales                                    | 32.8   | 234.8        | 267.6        | 292.5   | 2 020.6                                     | 34.8  |
| Victoria   | 22.3   | 199.4        | 221.6        | 238.9   | 1 478.6                                     | 33.0  |
| Queensland   | 22.7   | 140.1        | 162.7        | 175.4   | 1 096.5                                     | 30.8  |
| South Australia                                    | 9.2  | 61.5         | 70.7         | 76.2  | 473.1                                       | 35.4  |
| Western Australia                                  | 10.0   | 73.4         | 83.3         | 93.7  | 549.5                                       | 29.9  |
| Tasmania   | 3.6  | 21.7         | 25.3         | 27.6  | 153.9                                       | 38.0  |
| Northern Territory                                 | *0.5   | 5.9          | 6.3          | 6.7   | 31.6  | 20.1  |
| Australian Capital Territory                       | *1.1   | 12.4         | 13.5         | 14.9  | 77.0  | 26.8  |
| Age group (years)                                  |  |              |              |   |   |   |
| 15–19  | 7.4  | 165.7        | 173.1        | 184.9   | 662.8                                       | 44.2  |
| 20–24  | *5.7   | 86.0         | 91.7         | 107.6   | 351.5                                       | 21.2  |
| 25–34  | 10.1   | 156.7        | 166.8        | 185.4   | 548.9                                       | 16.9  |
| 35–44  | 12.1   | 136.6        | 148.7        | 162.1   | 507.6                                       | 16.0  |
| 45–54  | 12.0   | 66.8         | 78.8         | 87.8  | 462.6                                       | 15.3  |
| 55–59  | 7.4  | 45.4         | 52.8         | 54.2  | 351.2                                       | 26.7  |
| 60–64  | 11.2   | 31.0         | 42.2         | 46.5  | 556.8                                       | 46.5  |
| 65 to 69   | 14.6   | 30.7         | 45.3         | 45.8  | 676.2                                       | 74.1  |
| 70 and over  | 21.6   | 29.9         | 51.5         | 51.5  | 1 763.0                                     | 94.2  |
| Relationship in household                          |  |              |              |   |   |   |
| Family member                                      | 79.1   | 654.8        | 733.8        | 794.7   | 4 590.9                                     | 31.2  |
| Husband, wife or partner                           | 55.3   | 352.9        | 408.2        | 437.3   | 3 149.7                                     | 30.0  |
| Lone parent  | *6.1   | 84.6         | 90.7         | 99.8  | 372.7                                       | 38.7  |
| Dependent student                                  | *3.7   | 151.1        | 154.8        | 166.1   | 634.3                                       | 50.4  |
| Non-dependent child                                | 9.8  | 49.3         | 59.2         | 69.7  | 235.2                                       | 15.7  |
| Other family person                                | *4.1   | 16.8         | 20.9         | 21.9  | 199.0                                       | 42.5  |
| Non-family member                                  | 21.7   | 79.3         | 101.1        | 114.2   | 1 145.7                                     | 39.5  |
| Relationship not determined                        | **1.3  | 14.8         | 16.1         | 17.0  | 144.1                                       | 49.6  |
| Country of birth(b)                                |  |              |              |   |   |   |
| Born in Australia                                  | 62.7   | 545.8        | 608.5        | 660.0   | 3 914.2                                     | 31.0  |
| Born overseas                                      | 39.4   | 202.2        | 241.6        | 265.0   | 1 964.4                                     | 37.4  |
| Born in main English-speaking countries            | 9.8  | 63.9         | 73.7         | 80.1  | 575.0                                       | 31.0  |
| Born in other than main English-speaking countries | 29.6   | 138.3        | 167.9        | 184.9   | 1 389.4                                     | 41.0  |
| <b>Total</b>                                       | <b>102.1</b>   | <b>748.9</b> | <b>851.0</b> | <b>925.9</b>  | <b>5 880.7</b>                              | <b>32.9</b>                                 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Proportion of people not in the labour force in each corresponding civilian population group.

(b) Excludes 'Inadequately described'.

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE, Time since last job and main activity when not in the labour force—By sex

|  | WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE |              |              | Total with marginal attachment to the labour force | Total persons not in the labour force |
|--|--|--------------|--------------|--|---------------------------------------|
|  | Discouraged job seekers                                  | Other        | Total        |  |                                       |
|  | '000   | '000         | '000         |  |                                       |
| MALES  |  |              |              |  |                                       |
| Time since last job                          |  |              |              |  |                                       |
| Had a job                                    | 35.1   | 193.4        | 228.4        | 255.6  | 1 878.9                               |
| Under twelve months                          | *6.8   | 85.3         | 92.1         | 106.0  | 250.8                                 |
| 1 year and under 3 years                     | 8.0  | 47.8         | 55.8         | 63.0   | 259.6                                 |
| 3 years and under 5 years                    | *3.6   | 18.7         | 22.2         | 23.6   | 159.9                                 |
| 5 years and under 10 years                   | 8.3  | 19.5         | 27.8         | 31.4   | 319.3                                 |
| 10 years and under 20 years                  | *6.4   | 14.9         | 21.3         | 22.3   | 498.9                                 |
| 20 years or more                             | *2.0   | *7.3         | 9.2          | 9.2  | 390.4                                 |
| Never had a job                              | *4.8   | 83.3         | 88.1         | 93.8   | 439.9                                 |
| Main activity when not in the labour force   |  |              |              |  |                                       |
| Retired or voluntarily inactive              | 13.4   | 31.5         | 44.9         | 45.4   | 880.3                                 |
| Home duties                                  | 10.0   | 28.9         | 38.9         | 42.5   | 170.6                                 |
| Caring for children                          | —  | 9.1          | 9.1          | 11.1   | 31.7                                  |
| Attending an educational institution         | *2.5   | 123.2        | 125.6        | 140.4  | 519.1                                 |
| Own long-term health condition or disability | *2.1   | 27.5         | 29.6         | 33.0   | 377.7                                 |
| Own short-term illness or injury             | —  | 10.8         | 10.8         | 13.2   | 40.2                                  |
| Looking after ill or disabled person         | **1.7  | *4.4         | *6.1         | *6.1   | 61.8                                  |
| Travel, holiday or leisure activity          | *3.8   | 22.7         | 26.5         | 28.3   | 141.3                                 |
| Working in unpaid voluntary job              | *2.3   | *7.2         | 9.5          | 11.0   | 53.5                                  |
| Other  | *4.1   | 11.2         | 15.3         | 18.4   | 42.5                                  |
| <b>Total</b>                                 | <b>39.9</b>  | <b>276.6</b> | <b>316.5</b> | <b>349.4</b>                                       | <b>2 318.8</b>                        |
| FEMALES                                      |  |              |              |  |                                       |
| Time since last job                          |  |              |              |  |                                       |
| Had a job                                    | 52.9   | 375.0        | 427.9        | 461.7  | 2 929.1                               |
| Under twelve months                          | 9.8  | 86.5         | 96.2         | 109.9  | 360.9                                 |
| 1 year and under 3 years                     | 8.5  | 98.0         | 106.5        | 117.6  | 377.6                                 |
| 3 years and under 5 years                    | 8.6  | 60.5         | 69.1         | 71.3   | 257.5                                 |
| 5 years and under 10 years                   | 10.1   | 64.1         | 74.2         | 76.4   | 396.9                                 |
| 10 years and under 20 years                  | 9.7  | 49.6         | 59.3         | 61.4   | 555.9                                 |
| 20 years or more                             | *6.2   | 16.3         | 22.5         | 25.0   | 980.2                                 |
| Never had a job                              | 9.4  | 97.3         | 106.7        | 114.8  | 632.8                                 |
| Main activity when not in the labour force   |  |              |              |  |                                       |
| Retired or voluntarily inactive              | 10.7   | 17.1         | 27.8         | 27.9   | 827.9                                 |
| Home duties                                  | 32.7   | 154.4        | 187.1        | 199.9  | 1 136.4                               |
| Caring for children                          | *4.8   | 133.8        | 138.6        | 149.2  | 415.2                                 |
| Attending an educational institution         | 7.9  | 104.4        | 112.3        | 124.4  | 484.1                                 |
| Own long-term health condition or disability | **0.8  | 12.9         | 13.7         | 15.3   | 281.4                                 |
| Own short-term illness or injury             | —  | *6.3         | *6.3         | *6.7   | 26.4                                  |
| Looking after ill or disabled person         | **0.9  | 13.8         | 14.7         | 15.2   | 160.5                                 |
| Travel, holiday or leisure activity          | **1.2  | 11.0         | 12.2         | 13.5   | 120.3                                 |
| Working in unpaid voluntary job              | *2.4   | 9.8          | 12.2         | 12.2   | 77.8                                  |
| Other  | **0.8  | 8.8          | 9.6          | 12.1   | 31.9                                  |
| <b>Total</b>                                 | <b>62.3</b>  | <b>472.3</b> | <b>534.5</b> | <b>576.4</b>                                       | <b>3 561.9</b>                        |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE, Time since last job and main activity when not in the labour force—By sex *continued*

|  | WANTED TO WORK, NOT<br>ACTIVELY LOOKING,<br>BUT WERE AVAILABLE |              |              | <i>Total with<br/>marginal<br/>attachment to<br/>the labour force</i> | <i>Total<br/>persons not in<br/>the labour force</i> |
|--|--|--------------|--------------|---|--|
|  | <i>Discouraged<br/>job seekers</i>                             | <i>Other</i> | <i>Total</i> |   |  |
|  | '000   | '000         | '000         |   |  |
| PERSONS                                      |  |              |              |   |  |
| Time since last job                          |  |              |              |   |  |
| Had a job                                    | 87.9   | 568.4        | 656.3        | 717.3   | 4 808.0  |
| Under twelve months                          | 16.6   | 171.8        | 188.4        | 215.9   | 611.7  |
| 1 year and under 3 years                     | 16.5   | 145.8        | 162.3        | 180.6   | 637.2  |
| 3 years and under 5 years                    | 12.2   | 79.2         | 91.4         | 95.0  | 417.5  |
| 5 years and under 10 years                   | 18.4   | 83.6         | 102.0        | 107.8   | 716.2  |
| 10 years and under 20 years                  | 16.1   | 64.5         | 80.6         | 83.8  | 1 054.8  |
| 20 years or more                             | 8.2  | 23.5         | 31.7         | 34.2  | 1 370.7  |
| Never had a job                              | 14.2   | 180.5        | 194.7        | 208.6   | 1 072.7  |
| Main activity when not in the labour force   |  |              |              |   |  |
| Retired or voluntarily inactive              | 24.1   | 48.6         | 72.7         | 73.3  | 1 708.2  |
| Home duties                                  | 42.7   | 183.3        | 226.1        | 242.4   | 1 307.0  |
| Caring for children                          | *4.8   | 143.0        | 147.8        | 160.4   | 446.9  |
| Attending an educational institution         | 10.3   | 227.6        | 237.9        | 264.8   | 1 003.2  |
| Own long-term health condition or disability | *2.9   | 40.3         | 43.3         | 48.3  | 659.1  |
| Own short-term illness or injury             | —  | 17.2         | 17.2         | 19.9  | 66.6   |
| Looking after ill or disabled person         | *2.6   | 18.2         | 20.8         | 21.4  | 222.4  |
| Travel, holiday or leisure activity          | *5.0   | 33.7         | 38.7         | 41.7  | 261.6  |
| Working in unpaid voluntary job              | *4.6   | 17.0         | 21.7         | 23.1  | 131.3  |
| Other  | *5.0   | 20.0         | 24.9         | 30.5  | 74.4   |
| <b>Total</b>                                 | <b>102.1</b>   | <b>748.9</b> | <b>851.0</b> | <b>925.9</b>  | <b>5 880.7</b>                                       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution      — nil or rounded to zero (including null cells)



PERSONS WITH MARGINAL ATTACHMENT NOT ACTIVELY LOOKING FOR WORK(a), Intention to enter then labour force in the next 12 months and full-time or part-time preferences

|  | INTENTION TO ENTER<br>THE LABOUR FORCE IN<br>THE NEXT 12 MONTHS |                        |  | FULL-TIME OR PART-TIME<br>PREFERENCE(b) |                  |                             | Total(c)     |
|--|---|------------------------|--|---|------------------|-----------------------------|--------------|
|  | <i>Intended<br/>to enter</i>                                    | <i>Might<br/>enter</i> | <i>Did not<br/>intend<br/>to enter</i> | <i>Full-time</i>                        | <i>Part-time</i> | <i>Did<br/>not<br/>know</i> |              |
|  | '000  | '000                   | '000                                   | '000                                    | '000             | '000                        |              |
| <b>Sex</b>   |   |                        |  |   |                  |                             |              |
| Males  | 187.0   | 46.6                   | 75.1                                   | 98.3                                    | 120.3            | 22.8                        | 316.5        |
| Females  | 279.5   | 100.9                  | 131.4                                  | 76.5                                    | 283.2            | 43.5                        | 534.5        |
| <b>Wanted to work but were not actively looking for work and were available to start within four weeks</b> | <b>466.4</b>  | <b>147.4</b>           | <b>206.5</b>                           | <b>174.7</b>                            | <b>403.5</b>     | <b>66.3</b>                 | <b>851.0</b> |
| Discouraged job seekers(d)   | 44.8  | 12.8                   | 39.2                                   | 20.0                                    | 34.4             | 8.6                         | 102.1        |
| Lacked the necessary schooling, training, skills or experience   | 10.4  | *2.2                   | *3.8                                   | *4.2                                    | 7.4              | *2.8                        | 18.1         |
| Difficulties because of language or ethnic background  | *6.7  | *1.8                   | **0.7                                  | *4.1                                    | *3.6             | **1.7                       | 10.1         |
| No jobs in locality or line of work  | 11.1  | **1.2                  | *3.7                                   | *6.3                                    | *6.1             | **0.8                       | 16.8         |
| No jobs at all   | *1.8  | —                      | **1.7                                  | —                                       | **1.4            | **0.5                       | *3.5         |
| Considered too old by employers  | 8.5   | *4.7                   | 25.6                                   | *3.2                                    | 9.7              | **0.6                       | 39.2         |
| No jobs in suitable hours  | *5.4  | *2.3                   | *1.9                                   | *1.9                                    | *5.3             | **1.0                       | 10.1         |
| Other reasons  | 421.6   | 134.6                  | 167.4                                  | 154.8                                   | 369.0            | 57.7                        | 748.9        |
| Personal reasons(e)  | 213.7   | 67.6                   | 82.2                                   | 79.5                                    | 185.6            | 26.2                        | 373.4        |
| Own short-term illness or injury   | 16.5  | *5.3                   | *2.5                                   | 11.4                                    | 9.5              | *2.5                        | 26.0         |
| Own long-term health condition or disability   | 24.4  | 20.5                   | 29.3                                   | 12.5                                    | 27.1             | 7.7                         | 76.7         |
| Attending an educational institution   | 142.3   | 31.7                   | 19.7                                   | 42.4                                    | 123.0            | 13.8                        | 198.9        |
| Other personal reasons   | 29.1  | 10.1                   | 29.7                                   | 12.5                                    | 25.1             | **1.7                       | 69.1         |
| Family reasons   | 108.9   | 54.6                   | 67.9                                   | 28.9                                    | 126.1            | 19.5                        | 242.4        |
| Ill health of other than self  | 11.9  | *4.9                   | *6.1                                   | *6.2                                    | 9.9              | *2.5                        | 24.7         |
| Caring for children  | 74.6  | 39.0                   | 46.2                                   | 16.8                                    | 92.9             | 12.1                        | 168.0        |
| Other family considerations  | 22.3  | 10.7                   | 15.6                                   | *5.9                                    | 23.3             | *4.9                        | 49.7         |
| Other reasons  | 37.3  | 9.7                    | 14.2                                   | 18.2                                    | 25.2             | *6.3                        | 63.9         |
| Had a job to go to   | 55.8  | **1.4                  | **1.7                                  | 26.5                                    | 27.8             | *3.7                        | 59.6         |
| Did not know   | *5.9  | **1.4                  | **1.4                                  | **1.7                                   | *4.4             | *2.0                        | 9.5          |
| <b>Total</b>   | <b>466.4</b>  | <b>147.4</b>           | <b>206.5</b>                           | <b>174.7</b>                            | <b>403.5</b>     | <b>66.3</b>                 | <b>851.0</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) This table is restricted to those who wanted to work but were not actively looking for work and were available to start work within four weeks.

(b) Data relates to people who intend to or might enter the labour force in the next 12 months.

(c) Includes people who 'Did not know' whether they intended to enter the labour force in the next 12 months.

(d) Includes 'Considered too young by employers' and 'Believes ill health or disability discourages employers'.

(e) Includes pregnancy.

PERSONS WITH MARGINAL ATTACHMENT NOT ACTIVELY LOOKING FOR WORK, Main reason  
for not actively looking for work—By age group (years) and sex

|  | AGE GROUP (YEARS) |              |              |             |              |             | SEX          |              |              |
|--|-------------------|--------------|--------------|-------------|--------------|-------------|--------------|--------------|--------------|
|  | 15-24             | 25-34        | 35-44        | 45-54       | 55-69        | 70 and over | Males        | Females      | Total        |
|  | '000              | '000         | '000         | '000        | '000         | '000        | '000         | '000         | '000         |
| Discouraged job seekers(a)                                     | 13.1              | 10.1         | 12.1         | 12.0        | 33.2         | 21.6        | 39.9         | 62.3         | 102.1        |
| Considered too old by employers                                | —                 | —            | **0.8        | *2.1        | 18.8         | 17.4        | 19.8         | 19.4         | 39.2         |
| Lacked the necessary schooling, training, skills or experience | *6.4              | *3.0         | *2.5         | *3.1        | *3.0         | **0.1       | *4.3         | 13.8         | 18.1         |
| No jobs in suitable hours                                      | *2.5              | **0.4        | *1.8         | **1.3       | *3.6         | **0.5       | *2.5         | 7.6          | 10.1         |
| No jobs in locality or line of work/No jobs at all             | *3.9              | *1.9         | *3.2         | *4.3        | *5.1         | *2.0        | 8.3          | 12.1         | 20.3         |
| Other reasons  | 251.7             | 156.7        | 136.6        | 66.8        | 107.1        | 29.9        | 276.6        | 472.3        | 748.9        |
| Personal reasons(b)  | 184.3             | 39.7         | 39.3         | 31.0        | 58.8         | 20.4        | 191.7        | 181.8        | 373.4        |
| Own short-term illness or injury                               | *2.0              | *3.1         | 8.6          | *3.5        | 7.6          | **1.2       | 12.3         | 13.7         | 26.0         |
| Own long-term health condition or disability                   | 7.8               | 11.0         | 12.6         | 13.1        | 23.9         | 8.2         | 49.1         | 27.5         | 76.7         |
| Attending an educational institution                           | 165.7             | 16.4         | 10.5         | *4.7        | **1.7        | —           | 103.0        | 95.9         | 198.9        |
| Other personal reasons   | 7.6               | 8.1          | *7.2         | 9.7         | 25.6         | 11.0        | 27.2         | 41.9         | 69.1         |
| Family reasons   | 29.3              | 92.2         | 78.1         | 23.8        | 16.8         | *2.2        | 17.6         | 224.8        | 242.4        |
| Caring for children  | 23.3              | 76.9         | 58.1         | 7.6         | *2.1         | —           | 8.5          | 159.5        | 168.0        |
| Ill health of other than self                                  | **1.4             | *4.1         | *6.9         | *6.3        | *5.3         | **0.7       | *4.7         | 20.0         | 24.7         |
| Other family considerations                                    | *4.6              | 11.2         | 13.2         | 9.8         | 9.4          | **1.5       | *4.4         | 45.3         | 49.7         |
| Other reasons  | 19.0              | 8.7          | 7.8          | *5.0        | 17.8         | *5.7        | 33.8         | 30.1         | 63.9         |
| Had a job to go to   | 14.3              | 15.7         | 10.6         | *5.3        | 12.8         | **0.9       | 29.4         | 30.3         | 59.6         |
| Did not know   | *4.8              | **0.4        | **0.8        | **1.7       | **0.9        | **0.8       | *4.2         | *5.3         | 9.5          |
| <b>Total</b>   | <b>264.8</b>      | <b>166.8</b> | <b>148.7</b> | <b>78.8</b> | <b>140.3</b> | <b>51.5</b> | <b>316.5</b> | <b>534.5</b> | <b>851.0</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 'Considered too young by employers', 'Believes ill health or disability discourages employers' and 'Difficulties because of language or ethnic background'.

(b) Includes 'Pregnancy'.

## 7

## PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOB SEEKERS, Selected characteristics—By sex

|  | Males       | Females     | Persons      |
|--|-------------|-------------|--------------|
|  | '000        | '000        | '000         |
| Age group (years)  |             |             |              |
| 15–24  | *5.5        | 7.6         | 13.1         |
| 25–34  | *2.9        | *7.2        | 10.1         |
| 35–44  | **1.5       | 10.7        | 12.1         |
| 45–54  | *3.0        | 9.0         | 12.0         |
| 55–59  | *2.2        | *5.2        | 7.4          |
| 60–64  | *6.7        | *4.5        | 11.2         |
| 65–69  | *6.5        | 8.1         | 14.6         |
| 70 and over  | 11.5        | 10.1        | 21.6         |
| Whether looked for work in the last 12 months                |             |             |              |
| Had looked for work  | 15.2        | 19.2        | 34.4         |
| Less than 13 weeks ago                                       | 12.1        | 16.3        | 28.3         |
| 13 weeks to 52 weeks ago                                     | *3.2        | *2.9        | *6.0         |
| Had not looked for work                                      | 24.7        | 43.1        | 67.7         |
| Intention to enter the labour force in the next 12 months(a) |             |             |              |
| Intend to enter  | 18.1        | 26.7        | 44.8         |
| Might enter  | *3.6        | 9.2         | 12.8         |
| Did not intend to enter                                      | 16.4        | 22.8        | 39.2         |
| Time since last job  |             |             |              |
| Had a job  | 35.1        | 52.9        | 87.9         |
| Under 12 months  | *6.8        | 9.8         | 16.6         |
| 1 and under 3 years  | 8.0         | 8.5         | 16.5         |
| 3 and under 5 years  | *3.6        | 8.6         | 12.2         |
| 5 and under 10 years   | 8.3         | 10.1        | 18.4         |
| 10 and under 20 years  | *6.4        | 9.7         | 16.1         |
| 20 years or more   | *2.0        | *6.2        | 8.2          |
| Never had a job  | *4.8        | 9.4         | 14.2         |
| <b>Total</b>   | <b>39.9</b> | <b>62.3</b> | <b>102.1</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes people who 'Did not know' whether they intend to enter the labour force in the next 12 months.

|  | <i>Wanted to work but not actively looking and not available</i> | <i>Did not want to work(a)</i> | <i>Total without marginal attachment(b)</i> | <i>Total not in the labour force</i> |
|--|--|--------------------------------|---|--------------------------------------|
|  | '000   | '000                           | '000  | '000                                 |
| MALES  |  |                                |   |                                      |
| State or territory of usual residence              |  |                                |   |                                      |
| New South Wales                                    | 41.8   | 553.3                          | 685.6                                       | 790.1                                |
| Victoria   | 35.9   | 404.6                          | 482.6                                       | 570.9                                |
| Queensland   | 21.7   | 315.5                          | 374.6                                       | 443.8                                |
| South Australia                                    | 8.2  | 137.1                          | 160.2                                       | 191.3                                |
| Western Australia                                  | 13.3   | 150.5                          | 173.6                                       | 209.7                                |
| Tasmania   | 2.6  | 46.0                           | 56.1  | 66.8                                 |
| Northern Territory                                 | *0.9   | 8.5                            | 11.0  | 13.7                                 |
| Australian Capital Territory                       | 2.2  | 21.9                           | 25.5  | 32.6                                 |
| Age group (years)                                  |  |                                |   |                                      |
| 15–19  | 32.0   | 213.4                          | 246.7                                       | 347.3                                |
| 20–24  | 18.8   | 75.3                           | 99.9  | 145.9                                |
| 25–34  | 15.9   | 62.3                           | 87.8  | 131.9                                |
| 35–44  | 13.9   | 51.8                           | 88.2  | 118.3                                |
| 45–54  | 17.1   | 61.7                           | 124.2                                       | 154.6                                |
| 55–59  | 7.8  | 62.5                           | 97.7  | 118.9                                |
| 60–64  | 9.7  | 153.9                          | 199.8                                       | 222.8                                |
| 65–69  | 8.2  | 254.5                          | 277.9                                       | 300.2                                |
| 70 and over  | *3.2   | 702.1                          | 747.2                                       | 778.9                                |
| Relationship in household                          |  |                                |   |                                      |
| Family member                                      |  |                                |   |                                      |
| Husband, wife or partner                           | 97.3   | 1 293.2                        | 1 535.7                                     | 1 814.5                              |
| Lone parent  | 40.7   | 952.5                          | 1 099.2                                     | 1 218.3                              |
| Dependent student                                  | *3.4   | 31.9                           | 41.5  | 50.3                                 |
| Non-dependent child                                | 33.1   | 214.7                          | 247.9                                       | 342.1                                |
| Other family person                                | 17.0   | 51.9                           | 93.3  | 137.4                                |
| Other family person                                | *3.0   | 42.2                           | 53.7  | 66.4                                 |
| Non-family member                                  |  |                                |   |                                      |
| Relationship not determined                        | 27.6   | 298.0                          | 379.4                                       | 439.4                                |
| Relationship not determined                        | *1.8   | 46.3                           | 54.3  | 64.8                                 |
| Country of birth(c)                                |  |                                |   |                                      |
| Born in Australia                                  | 87.1   | 1 053.7                        | 1 284.6                                     | 1 538.5                              |
| Born overseas                                      | 39.5   | 583.3                          | 684.4                                       | 779.5                                |
| Born in main English-speaking countries            | 8.9  | 180.3                          | 198.6                                       | 228.7                                |
| Born in other than main English-speaking countries | 30.7   | 403.0                          | 485.8                                       | 550.8                                |
| Time since last job                                |  |                                |   |                                      |
| Had a job  |  |                                |   |                                      |
| Under 12 months                                    | 92.2   | 1 352.4                        | 1 623.3                                     | 1 878.9                              |
| 1 year and under 3 years                           | 30.9   | 107.8                          | 144.8                                       | 250.8                                |
| 3 years and under 5 years                          | 26.4   | 150.1                          | 196.6                                       | 259.6                                |
| 5 years and under 10 years                         | 10.8   | 113.9                          | 136.3                                       | 159.9                                |
| 10 years and under 20 years                        | 14.1   | 232.3                          | 287.9                                       | 319.3                                |
| 20 years or more                                   | 9.0  | 417.3                          | 476.5                                       | 498.9                                |
| 20 years or more                                   | **1.0  | 331.1                          | 381.2                                       | 390.4                                |
| Never had a job                                    | 34.4   | 285.1                          | 346.0                                       | 439.9                                |
| Main activity when not in the labour force         |  |                                |   |                                      |
| Retired or voluntarily inactive                    | 8.6  | 780.5                          | 834.9                                       | 880.3                                |
| Home duties  | *5.8   | 107.7                          | 128.1                                       | 170.6                                |
| Caring for children                                | *3.7   | 15.5                           | 20.6  | 31.7                                 |
| Attending an educational institution               | 54.1   | 323.3                          | 378.7                                       | 519.1                                |
| Own long-term health condition or disability       | 27.2   | 191.6                          | 344.7                                       | 377.7                                |
| Own short-term illness or injury                   | 8.5  | 15.0                           | 27.0  | 40.2                                 |
| Looking after ill or disabled person               | *6.2   | 45.1                           | 55.7  | 61.8                                 |
| Travel, holiday or leisure activity                | 8.1  | 101.6                          | 113.0                                       | 141.3                                |
| Working in unpaid voluntary job                    | **1.4  | 39.5                           | 42.5  | 53.5                                 |
| Other  | *3.1   | 17.7                           | 24.1  | 42.5                                 |
| <b>Total</b>                                       | <b>126.6</b>   | <b>1 637.5</b>                 | <b>1 969.3</b>                              | <b>2 318.8</b>                       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people who 'Did not know'.

(b) Includes 388,800 people (205,300 men and 183,500 women)

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

who were 'Permanently unable to work'.

(c) Excludes 'Inadequately described'.

|  | <i>Wanted to work but not actively looking and not available</i> | <i>Did not want to work(a)</i> | <i>Total without marginal attachment(b)</i> | <i>Total not in the labour force</i> |
|--|--|--------------------------------|---|--------------------------------------|
|  | '000   | '000                           | '000  | '000                                 |
| FEMALES  |  |                                |   |                                      |
| State or territory of usual residence              |  |                                |   |                                      |
| New South Wales                                    | 80.4   | 892.0                          | 1 042.5                                     | 1 230.5                              |
| Victoria   | 72.1   | 637.4                          | 757.0                                       | 907.7                                |
| Queensland   | 38.2   | 477.0                          | 546.6                                       | 652.7                                |
| South Australia                                    | 14.5   | 206.2                          | 236.6                                       | 281.8                                |
| Western Australia                                  | 24.4   | 248.0                          | 282.1                                       | 339.8                                |
| Tasmania   | 5.4  | 59.3                           | 70.2  | 87.1                                 |
| Northern Territory                                 | 1.7  | 10.9                           | 13.8  | 17.9                                 |
| Australian Capital Territory                       | 3.2  | 31.2                           | 36.5  | 44.3                                 |
| Age group (years)                                  |  |                                |   |                                      |
| 15–19  | 27.3   | 199.7                          | 231.2                                       | 315.5                                |
| 20–24  | 36.0   | 102.3                          | 144.0                                       | 205.6                                |
| 25–34  | 65.7   | 196.5                          | 275.8                                       | 417.0                                |
| 35–44  | 60.2   | 178.5                          | 257.3                                       | 389.3                                |
| 45–54  | 20.2   | 196.5                          | 250.7                                       | 308.1                                |
| 55–59  | 10.8   | 159.1                          | 199.3                                       | 232.4                                |
| 60–64  | 8.0  | 265.5                          | 310.5                                       | 334.0                                |
| 65–69  | 8.4  | 333.7                          | 352.5                                       | 375.9                                |
| 70 and over  | *3.3   | 930.2                          | 964.3                                       | 984.1                                |
| Relationship in household                          |  |                                |   |                                      |
| Family member                                      | 210.4  | 1 923.7                        | 2 260.6                                     | 2 776.4                              |
| Husband, wife or partner                           | 137.5  | 1 403.0                        | 1 613.3                                     | 1 931.4                              |
| Lone parent  | 33.0   | 176.9                          | 231.4                                       | 322.3                                |
| Dependent student                                  | 27.0   | 191.9                          | 220.3                                       | 292.2                                |
| Non-dependent child                                | 9.9  | 43.9                           | 72.2  | 97.8                                 |
| Other family person                                | *3.2   | 108.0                          | 123.4                                       | 132.7                                |
| Non-family member                                  | 27.2   | 574.4                          | 652.1                                       | 706.2                                |
| Relationship not determined                        | *2.3   | 63.9                           | 72.8  | 79.3                                 |
| Country of birth(c)                                |  |                                |   |                                      |
| Born in Australia                                  | 149.8  | 1 693.1                        | 1 969.7                                     | 2 375.8                              |
| Born overseas                                      | 90.1   | 868.2                          | 1 015.0                                     | 1 184.9                              |
| Born in main English-speaking countries            | 21.2   | 262.1                          | 296.3                                       | 346.3                                |
| Born in other than main English-speaking countries | 68.9   | 606.1                          | 718.8                                       | 838.6                                |
| Time since last job                                |  |                                |   |                                      |
| Had a job  | 189.0  | 2 144.1                        | 2 467.5                                     | 2 929.1                              |
| Under 12 months                                    | 73.8   | 168.2                          | 251.0                                       | 360.9                                |
| 1 year and under 3 years                           | 47.1   | 202.6                          | 260.0                                       | 377.6                                |
| 3 years and under 5 years                          | 22.0   | 153.1                          | 186.2                                       | 257.5                                |
| 5 years and under 10 years                         | 18.1   | 283.3                          | 320.6                                       | 396.9                                |
| 10 years and under 20 years                        | 20.1   | 437.3                          | 494.5                                       | 555.9                                |
| 20 years or more                                   | 7.9  | 899.6                          | 955.2                                       | 980.2                                |
| Never had a job                                    | 50.9   | 418.0                          | 518.0                                       | 632.8                                |
| Main activity when not in the labour force         |  |                                |   |                                      |
| Retired or voluntarily inactive                    | *5.4   | 764.9                          | 800.0                                       | 827.9                                |
| Home duties  | 62.3   | 832.4                          | 936.5                                       | 1 136.4                              |
| Caring for children                                | 77.3   | 187.3                          | 265.9                                       | 415.2                                |
| Attending an educational institution               | 53.4   | 305.6                          | 359.7                                       | 484.1                                |
| Own long-term health condition or disability       | 18.4   | 153.6                          | 266.1                                       | 281.4                                |
| Own short-term illness or injury                   | *5.0   | 12.1                           | 19.7  | 26.4                                 |
| Looking after ill or disabled person               | 12.6   | 124.4                          | 145.3                                       | 160.5                                |
| Travel, holiday or leisure activity                | *2.4   | 101.9                          | 106.9                                       | 120.3                                |
| Working in unpaid voluntary job                    | **0.9  | 63.4                           | 65.7  | 77.8                                 |
| Other  | *2.3   | 16.4                           | 19.7  | 31.9                                 |
| <i>Total</i>                                       | 239.9  | 2 562.0                        | 2 985.5                                     | 3 561.9                              |

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not know'.

(b) Includes 388,800 people (205,300 men and 183,500 women) who were 'Permanently unable to work'.

(c) Excludes 'Inadequately described'.

|  | <i>Wanted to work but not actively looking and not available</i> | <i>Did not want to work(a)</i> | <i>Total without marginal attachment(b)</i> | <i>Total not in the labour force</i> |
|--|--|--------------------------------|---|--------------------------------------|
|  | '000   | '000                           | '000  | '000                                 |
| PERSONS  |  |                                |   |                                      |
| State or territory of usual residence              |  |                                |   |                                      |
| New South Wales                                    | 122.2  | 1 445.3                        | 1 728.1                                     | 2 020.6                              |
| Victoria   | 107.9  | 1 042.0                        | 1 239.7                                     | 1 478.6                              |
| Queensland   | 59.9   | 792.6                          | 921.1                                       | 1 096.5                              |
| South Australia                                    | 22.7   | 343.3                          | 396.8                                       | 473.1                                |
| Western Australia                                  | 37.8   | 398.5                          | 455.8                                       | 549.5                                |
| Tasmania   | 8.1  | 105.3                          | 126.3                                       | 153.9                                |
| Northern Territory                                 | 2.5  | 19.4                           | 24.9  | 31.6                                 |
| Australian Capital Territory                       | 5.3  | 53.1                           | 62.1  | 77.0                                 |
| Age group (years)                                  |  |                                |   |                                      |
| 15–19  | 59.2   | 413.1                          | 477.9                                       | 662.8                                |
| 20–24  | 54.8   | 177.6                          | 243.9                                       | 351.5                                |
| 25–34  | 81.5   | 258.8                          | 363.5                                       | 548.9                                |
| 35–44  | 74.1   | 230.3                          | 345.4                                       | 507.6                                |
| 45–54  | 37.3   | 258.2                          | 374.9                                       | 462.6                                |
| 55–59  | 18.7   | 221.6                          | 297.0                                       | 351.2                                |
| 60–64  | 17.7   | 419.4                          | 510.3                                       | 556.8                                |
| 65–69  | 16.6   | 588.2                          | 630.3                                       | 676.2                                |
| 70 and over  | *6.6   | 1 632.3                        | 1 711.5                                     | 1 763.0                              |
| Relationship in household                          |  |                                |   |                                      |
| Family member                                      |  |                                |   |                                      |
| Husband, wife or partner                           | 307.7  | 3 216.9                        | 3 796.2                                     | 4 590.9                              |
| Lone parent  | 178.2  | 2 355.5                        | 2 712.5                                     | 3 149.7                              |
| Dependent student                                  | 36.4   | 208.8                          | 272.9                                       | 372.7                                |
| Non-dependent child                                | 60.1   | 406.6                          | 468.2                                       | 634.3                                |
| Other family person                                | 26.9   | 95.8                           | 165.5                                       | 235.2                                |
| Non-family member                                  | *6.2   | 150.2                          | 177.2                                       | 199.0                                |
| Relationship not determined                        | 54.8   | 872.4                          | 1 031.5                                     | 1 145.7                              |
|  | *4.0   | 110.2                          | 127.1                                       | 144.1                                |
| Country of birth(c)                                |  |                                |   |                                      |
| Born in Australia                                  | 236.9  | 2 746.8                        | 3 254.3                                     | 3 914.2                              |
| Born overseas                                      | 129.6  | 1 451.5                        | 1 699.4                                     | 1 964.4                              |
| Born in main English-speaking countries            | 30.1   | 442.4                          | 494.8                                       | 575.0                                |
| Born in other than main English-speaking countries | 99.5   | 1 009.1                        | 1 204.6                                     | 1 389.4                              |
| Time since last job                                |  |                                |   |                                      |
| Had a job  |  |                                |   |                                      |
| Under 12 months                                    | 281.1  | 3 496.5                        | 4 090.8                                     | 4 808.0                              |
| 1 year and under 3 years                           | 104.7  | 276.0                          | 395.8                                       | 611.7                                |
| 3 years and under 5 years                          | 73.5   | 352.7                          | 456.6                                       | 637.2                                |
| 5 years and under 10 years                         | 32.8   | 267.0                          | 322.5                                       | 417.5                                |
| 10 years and under 20 years                        | 32.1   | 515.6                          | 608.4                                       | 716.2                                |
| 20 years or more                                   | 29.1   | 854.6                          | 971.0                                       | 1 054.8                              |
| Never had a job                                    | 8.9  | 1 230.7                        | 1 336.4                                     | 1 370.7                              |
|  | 85.4   | 703.0                          | 864.0                                       | 1 072.7                              |
| Main activity when not in the labour force         |  |                                |   |                                      |
| Retired or voluntarily inactive                    | 14.0   | 1 545.4                        | 1 634.8                                     | 1 708.2                              |
| Home duties  | 68.0   | 940.1                          | 1 064.6                                     | 1 307.0                              |
| Caring for children                                | 81.1   | 202.8                          | 286.5                                       | 446.9                                |
| Attending an educational institution               | 107.5  | 628.9                          | 738.4                                       | 1 003.2                              |
| Own long-term health condition or disability       | 45.6   | 345.2                          | 610.8                                       | 659.1                                |
| Own short-term illness or injury                   | 13.5   | 27.1                           | 46.8  | 66.6                                 |
| Looking after ill or disabled person               | 18.7   | 169.5                          | 201.0                                       | 222.4                                |
| Travel, holiday or leisure activity                | 10.4   | 203.5                          | 219.9                                       | 261.6                                |
| Working in unpaid voluntary job                    | *2.3   | 102.9                          | 108.2                                       | 131.3                                |
| Other  | *5.4   | 34.1                           | 43.9  | 74.4                                 |
| <b>Total</b>                                       | <b>366.5</b>   | <b>4 199.5</b>                 | <b>4 954.8</b>                              | <b>5 880.7</b>                       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 388,800 people (205,300 men and 183,500 women) who were 'Permanently unable to work'.

(a) Includes people who 'Did not know'.

(c) Excludes 'Inadequately described'.

PERSONS NOT IN THE LABOUR FORCE BECAUSE THEY WERE CARING FOR CHILDREN,  
Selected personal characteristics—By sex

|  | NOT ACTIVELY LOOKING<br>BUT AVAILABLE FOR WORK  |  | NOT ACTIVELY LOOKING AND<br>NOT AVAILABLE FOR WORK(a)                                     |  | Total        |
|--|---|--|---|--|--------------|
|  | <i>All reasons<br/>not actively looking<br/>for work included<br/>'Caring for children'</i> | <i>Main reason<br/>not actively looking<br/>for work was<br/>'Caring for children'</i> | <i>All reasons<br/>not available to<br/>start work included<br/>'Caring for children'</i> | <i>Main reason<br/>not available to<br/>start work was<br/>'Caring for children'</i> |              |
|  | '000  | '000   | '000  | '000   | '000         |
| FEMALES  |   |  |   |  |              |
| Age group (years)                                  |   |  |   |  |              |
| 15–24  | 25.7  | 22.2   | 12.4  | 11.7   | 38.1         |
| 25–34  | 81.6  | 73.7   | 36.8  | 34.9   | 118.5        |
| 35–44  | 64.9  | 54.9   | 25.8  | 25.1   | 90.7         |
| 45 and over  | 12.2  | 8.6  | *3.3  | *2.9   | 15.5         |
| Age of youngest child(b)                           |   |  |   |  |              |
| 0–2 years  | 92.7  | 82.4   | 55.0  | 53.3   | 147.7        |
| 3–4 years  | 48.1  | 42.1   | 12.1  | 10.7   | 60.2         |
| 5 years  | 10.0  | 8.8  | *2.2  | *2.2   | 12.2         |
| 6–12 years   | 25.7  | 20.8   | *4.9  | *4.6   | 30.6         |
| Relationship in household(c)                       |   |  |   |  |              |
| Family member(d)                                   | 181.1   | 158.2  | 77.8  | 74.0   | 258.8        |
| Husband, wife or partner                           | 131.9   | 115.1  | 66.4  | 64.3   | 198.2        |
| Lone parent  | 47.8  | 41.7   | 10.0  | 8.4  | 57.9         |
| Country of birth(e)                                |   |  |   |  |              |
| Born in Australia                                  | 138.7   | 121.5  | 45.8  | 43.2   | 184.5        |
| Born overseas                                      | 45.8  | 38.0   | 32.5  | 31.3   | 78.3         |
| Born in main English-speaking countries            | 15.1  | 14.0   | *6.7  | *6.7   | 21.8         |
| Born in other than main English-speaking countries | 30.7  | 24.0   | 25.8  | 24.6   | 56.5         |
| <b>Total(f)</b>                                    | <b>184.4</b>  | <b>159.5</b>   | <b>78.3</b>   | <b>74.5</b>  | <b>262.8</b> |
| PERSONS (g)  |   |  |   |  |              |
| Age group (years)                                  |   |  |   |  |              |
| 15–24  | 26.7  | 23.3   | 12.4  | 11.7   | 39.2         |
| 25–34  | 84.8  | 76.9   | 37.4  | 34.9   | 122.2        |
| 35–44  | 69.1  | 58.1   | 26.8  | 26.1   | 95.9         |
| 45 and over  | 14.3  | 9.7  | *5.3  | *4.9   | 19.6         |
| Age of youngest child(b)                           |   |  |   |  |              |
| 0–2 years  | 98.9  | 88.0   | 56.3  | 54.6   | 155.2        |
| 3–4 years  | 49.5  | 42.9   | 12.6  | 11.2   | 62.0         |
| 5 years  | 11.6  | 10.4   | *2.8  | *2.8   | 14.4         |
| 6–12 years   | 26.1  | 21.3   | *5.5  | *4.6   | 31.6         |
| Relationship in household(c)                       |   |  |   |  |              |
| Family member(d)                                   | 191.6   | 166.7  | 81.3  | 77.0   | 272.9        |
| Husband, wife or partner                           | 140.3   | 121.6  | 69.4  | 67.3   | 209.7        |
| Lone parent  | 49.9  | 43.7   | 10.6  | 8.4  | 60.5         |
| Country of birth(e)                                |   |  |   |  |              |
| Born in Australia                                  | 147.2   | 128.5  | 47.7  | 45.0   | 194.9        |
| Born overseas                                      | 47.8  | 39.5   | 34.2  | 32.5   | 82.0         |
| Born in main English-speaking countries            | 15.5  | 14.1   | 7.7   | *7.2   | 23.2         |
| Born in other than main English-speaking countries | 32.3  | 25.3   | 26.5  | 25.3   | 58.8         |
| <b>Total(f)</b>                                    | <b>195.0</b>  | <b>168.0</b>   | <b>81.9</b>   | <b>77.5</b>  | <b>276.9</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) People who were not actively looking and not available for work were not asked the reasons why they were not actively looking for work. They were only asked the reasons why they were not available.

(b) Excludes people whose youngest child was aged 13 years or over, and 'Not applicable'.

(c) Excludes 'Non-family member' and 'Relationship not determined'.

(d) Includes 'Non-dependent child'.

(e) Excludes 'Inadequately described'.

(f) Includes 'Non-family member' and 'Relationship not determined'.

(g) Includes 'Males'.

|   | STATUS IN EMPLOYMENT<br>IN LAST JOB |  | FULL-TIME OR<br>PART-TIME STATUS<br>IN LAST JOB |                   | Total(a) (b)<br>'000 |
|---|-------------------------------------|--|---|-------------------|----------------------|
|   | Employee<br>'000                    | Own account<br>worker/Employer<br>'000 | Full-time<br>'000                               | Part-time<br>'000 |                      |
|   |                                     |  |   |                   |                      |
| <b>Reasons for ceasing last job</b>   |                                     |  |   |                   |                      |
| Lost a job  | 310.5                               | 29.6                                   | 219.4   | 112.8             | 340.5                |
| Retrenched, made redundant, employer went out of business, dismissed, no work was available | 191.8                               | 7.6                                    | 146.6   | 48.2              | 199.4                |
| Job was temporary or seasonal   | 72.9                                | *4.3                                   | 23.8  | 50.9              | 77.5                 |
| Own business closed down for economic reasons   | *6.2                                | 11.4                                   | 14.3  | *2.7              | 17.6                 |
| Own short-term illness or injury  | 39.7                                | *6.3                                   | 34.6  | 11.1              | 46.0                 |
| Left a job  | 959.0                               | 186.3                                  | 928.2   | 209.7             | 1 148.0              |
| Unsatisfactory work arrangements  | 47.2                                | *2.2                                   | 26.9  | 22.4              | 49.7                 |
| Own business closed down for other than economic reasons                                    | 11.9                                | 16.0                                   | 24.7  | *3.3              | 28.0                 |
| Retired, did not want to work any longer  | 444.5                               | 96.0                                   | 479.2   | 58.6              | 541.6                |
| Pregnancy or to have children   | *2.9                                | **0.4                                  | *2.0  | **1.3             | *3.3                 |
| Own long-term health condition or disability  | 280.2                               | 53.6                                   | 275.9   | 54.1              | 334.2                |
| To get married  | —                                   | —                                      | —   | —                 | —                    |
| To look after family, house or someone else   | 41.4                                | *7.3                                   | 38.3  | 10.2              | 49.1                 |
| To have holidays, moved house or spouse transferred   | 25.5                                | *3.5                                   | 20.2  | 8.8               | 29.0                 |
| Returned to studies   | 72.6                                | *2.7                                   | 35.8  | 39.0              | 75.8                 |
| Other   | 32.8                                | *4.6                                   | 25.1  | 11.9              | 37.4                 |
| <b>Occupation of last job</b>   |                                     |  |   |                   |                      |
| Managers  | 152.0                               | 74.2                                   | 214.0   | 11.2              | 226.2                |
| Professionals   | 165.9                               | 21.6                                   | 149.7   | 36.1              | 188.0                |
| Technicians and trades workers  | 254.1                               | 52.6                                   | 264.0   | 39.9              | 306.8                |
| Community and personal service workers  | 70.3                                | *2.8                                   | 39.3  | 31.9              | 73.5                 |
| Clerical and administrative workers   | 106.2                               | *6.9                                   | 90.1  | 22.2              | 113.7                |
| Sales workers   | 77.7                                | 12.0                                   | 50.3  | 38.0              | 89.8                 |
| Machinery operators and drivers   | 172.3                               | 22.1                                   | 157.5   | 36.0              | 194.4                |
| Labourers   | 261.9                               | 22.9                                   | 175.0   | 104.9             | 285.8                |
| <b>Whether looked for work in the last 12 months</b>  |                                     |  |   |                   |                      |
| Had looked for work   | 115.4                               | 9.5                                    | 66.2  | 57.5              | 125.0                |
| Less than 13 weeks ago  | 93.2                                | 7.8                                    | 55.7  | 44.1              | 101.0                |
| 13 weeks and less than 26 weeks ago   | 9.4                                 | **0.6                                  | *5.1  | *4.9              | 10.0                 |
| 26 weeks to 52 weeks ago  | 12.8                                | **1.1                                  | *5.5  | 8.5               | 14.0                 |
| Had not looked for work   | 1 154.2                             | 206.4                                  | 1 081.3   | 265.0             | 1 363.5              |
| <b>Time since last job</b>  |                                     |  |   |                   |                      |
| Under 12 months   | 225.9                               | 23.5                                   | 135.7   | 109.1             | 250.8                |
| 1 year and under 3 years  | 220.9                               | 38.3                                   | 177.8   | 79.2              | 259.6                |
| 3 years and under 5 years   | 134.6                               | 24.6                                   | 119.5   | 38.7              | 159.9                |
| 5 years and under 10 years  | 260.7                               | 58.6                                   | 265.2   | 49.3              | 319.3                |
| 10 years and under 20 years   | 427.4                               | 70.9                                   | 449.4   | 46.2              | 498.9                |
| <b>Total</b>  | <b>1 269.6</b>                      | <b>215.9</b>                           | <b>1 147.6</b>                                  | <b>322.5</b>      | <b>1 488.5</b>       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes people whose full-time or part-time status in their last job was 'Varied' or they 'Did not know'.

(b) Includes people who were 'Contributing family workers' and 'Unpaid voluntary workers'.



*continued*

|  | STATUS IN EMPLOYMENT<br>IN LAST JOB |  | FULL-TIME OR<br>PART-TIME STATUS<br>IN LAST JOB |                   | Total(a) (b)<br>'000 |
|--|-------------------------------------|--|---|-------------------|----------------------|
|  | Employee<br>'000                    | Own account<br>worker/Employer<br>'000 | Full-time<br>'000                               | Part-time<br>'000 |                      |
|  |                                     |  |   |                   |                      |
| <b>Reasons for ceasing last job</b>  |                                     |  |   |                   |                      |
| Lost a job   | 323.3                               | 20.5                                   | 144.8   | 191.5             | 343.9                |
| Retrenched, made redundant, employer went out of<br>business, dismissed, no work was available | 186.9                               | *2.7                                   | 90.1  | 95.3              | 189.8                |
| Job was temporary or seasonal  | 86.6                                | *3.5                                   | 23.1  | 65.1              | 90.1                 |
| Own business closed down for economic reasons  | *2.2                                | 10.8                                   | 8.7   | *4.3              | 13.0                 |
| Own short-term illness or injury   | 47.6                                | *3.4                                   | 22.8  | 26.7              | 51.0                 |
| Left a job   | 1 475.6                             | 126.5                                  | 930.0   | 649.0             | 1 604.9              |
| Unsatisfactory work arrangements   | 76.4                                | *2.6                                   | 27.8  | 49.5              | 79.4                 |
| Own business closed down for other than economic<br>reasons                                    | 9.8                                 | 17.4                                   | 21.4  | *6.8              | 28.1                 |
| Retired, did not want to work any longer   | 393.4                               | 46.5                                   | 274.4   | 158.4             | 440.1                |
| Pregnancy or to have children  | 406.6                               | 18.1                                   | 265.7   | 153.4             | 424.7                |
| Own long-term health condition or disability   | 219.5                               | 18.1                                   | 137.5   | 95.5              | 238.2                |
| To get married   | 12.9                                | **0.4                                  | 9.5   | *3.7              | 13.2                 |
| To look after family, house or someone else  | 130.4                               | 13.8                                   | 79.2  | 62.5              | 144.8                |
| To have holidays, moved house or spouse transferred  | 103.3                               | *3.1                                   | 60.8  | 44.9              | 106.4                |
| Returned to studies  | 70.1                                | **1.7                                  | 21.8  | 49.1              | 71.8                 |
| Other  | 53.4                                | *4.7                                   | 31.9  | 25.3              | 58.2                 |
| <b>Occupation of last job</b>  |                                     |  |   |                   |                      |
| Managers   | 93.0                                | 45.9                                   | 117.2   | 21.5              | 139.4                |
| Professionals  | 276.0                               | 24.3                                   | 185.5   | 111.2             | 300.7                |
| Technicians and Trades Workers   | 110.8                               | 12.5                                   | 78.7  | 42.2              | 123.3                |
| Community and Personal Service Workers   | 257.1                               | 12.9                                   | 120.0   | 141.8             | 270.3                |
| Clerical and Administrative Workers  | 436.6                               | 18.5                                   | 284.9   | 167.2             | 455.6                |
| Sales Workers  | 262.6                               | 14.0                                   | 95.9  | 176.4             | 277.2                |
| Machinery Operators and Drivers  | 49.8                                | *5.0                                   | 39.3  | 13.4              | 54.8                 |
| Labourers  | 303.6                               | 13.0                                   | 147.4   | 163.3             | 317.4                |
| <b>Whether looked for work in the last 12 month</b>  |                                     |  |   |                   |                      |
| Had looked for work  | 167.3                               | 9.1                                    | 78.8  | 95.2              | 176.4                |
| Less than 13 weeks ago   | 124.5                               | *6.2                                   | 58.4  | 69.8              | 130.7                |
| 13 weeks and less than 26 weeks ago  | 23.1                                | **1.4                                  | 11.1  | 13.4              | 24.4                 |
| 26 weeks to 52 weeks ago   | 19.7                                | **1.5                                  | 9.3   | 12.0              | 21.3                 |
| Had not looked for work  | 1 631.6                             | 137.9                                  | 996.0   | 745.3             | 1 772.5              |
| <b>Time since last job</b>   |                                     |  |   |                   |                      |
| Under twelve months  | 343.2                               | 17.7                                   | 146.7   | 208.9             | 360.9                |
| 1 and under 3 years  | 354.3                               | 22.5                                   | 182.3   | 189.0             | 377.6                |
| 3 and under 5 years  | 237.2                               | 19.7                                   | 134.9   | 118.8             | 257.5                |
| 5 and under 10 years   | 360.4                               | 36.1                                   | 244.0   | 145.4             | 396.9                |
| 10 and under 20 years  | 503.8                               | 51.0                                   | 366.9   | 178.4             | 555.9                |
| <b>Total</b>   | <b>1 798.9</b>                      | <b>147.0</b>                           | <b>1 074.8</b>                                  | <b>840.5</b>      | <b>1 948.9</b>       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people whose full-time or part-time status in their last job was 'Varied' or they 'Did not know'.

(b) Includes people who were 'Contributing family workers' and 'Unpaid voluntary workers'.

*continued*

|  | STATUS IN EMPLOYMENT<br>IN LAST JOB |  | FULL-TIME OR<br>PART-TIME STATUS<br>IN LAST JOB |                   | Total(a) (b)<br>'000 |
|--|-------------------------------------|--|---|-------------------|----------------------|
|  | Employee<br>'000                    | Own account<br>worker/Employer<br>'000 | Full-time<br>'000                               | Part-time<br>'000 |                      |
|  |                                     |  |   |                   |                      |
| <b>PERSONS</b>   |                                     |  |   |                   |                      |
| <b>Reasons for ceasing last job</b>  |                                     |  |   |                   |                      |
| Lost a job   | 633.8                               | 50.1                                   | 364.2   | 304.3             | 684.4                |
| Retrenched, made redundant, employer went out of<br>business, dismissed, no work was available | 378.7                               | 10.3                                   | 236.8   | 143.5             | 389.2                |
| Job was temporary or seasonal  | 159.5                               | 7.8                                    | 46.9  | 116.0             | 167.6                |
| Own business closed down for economic reasons  | 8.4                                 | 22.2                                   | 23.0  | *7.0              | 30.7                 |
| Own short-term illness or injury   | 87.3                                | 9.7                                    | 57.5  | 37.8              | 97.0                 |
| Left a job   | 2 434.7                             | 312.8                                  | 1 858.2   | 858.7             | 2 752.9              |
| Unsatisfactory work arrangements   | 123.6                               | *4.8                                   | 54.7  | 71.9              | 129.1                |
| Own business closed down for other than economic<br>reasons                                    | 21.7                                | 33.5                                   | 46.0  | 10.0              | 56.1                 |
| Retired, did not want to work any longer   | 837.9                               | 142.5                                  | 753.7   | 217.0             | 981.7                |
| Pregnancy or to have children  | 409.5                               | 18.5                                   | 267.7   | 154.7             | 428.0                |
| Own long-term health condition or disability   | 499.6                               | 71.7                                   | 413.5   | 149.6             | 572.3                |
| To get married   | 12.9                                | **0.4                                  | 9.5   | *3.7              | 13.2                 |
| To look after family, house or someone else  | 171.8                               | 21.1                                   | 117.5   | 72.6              | 193.9                |
| To have holidays, moved house or spouse transferred  | 128.7                               | *6.7                                   | 81.0  | 53.7              | 135.4                |
| Returned to studies  | 142.7                               | *4.3                                   | 57.6  | 88.1              | 147.6                |
| Other  | 86.2                                | 9.3                                    | 57.1  | 37.2              | 95.6                 |
| <b>Occupation of last job</b>  |                                     |  |   |                   |                      |
| Managers   | 245.0                               | 120.1                                  | 331.2   | 32.7              | 365.5                |
| Professionals  | 441.9                               | 46.0                                   | 335.2   | 147.3             | 488.8                |
| Technicians and Trades Workers   | 364.9                               | 65.1                                   | 342.7   | 82.1              | 430.1                |
| Community and Personal Service Workers   | 327.4                               | 15.7                                   | 159.3   | 173.7             | 343.7                |
| Clerical and Administrative Workers  | 542.9                               | 25.5                                   | 375.0   | 189.4             | 569.2                |
| Sales Workers  | 340.3                               | 26.0                                   | 146.3   | 214.5             | 367.0                |
| Machinery Operators and Drivers  | 222.1                               | 27.1                                   | 196.7   | 49.4              | 249.2                |
| Labourers  | 565.5                               | 35.8                                   | 322.5   | 268.2             | 603.2                |
| <b>Whether looked for work in the last 12 month</b>  |                                     |  |   |                   |                      |
| Had looked for work  | 282.7                               | 18.6                                   | 145.0   | 152.7             | 301.4                |
| Less than 13 weeks ago   | 217.7                               | 13.9                                   | 114.1   | 113.9             | 231.7                |
| 13 weeks and less than 26 weeks ago  | 32.5                                | *2.0                                   | 16.1  | 18.3              | 34.5                 |
| 26 weeks to 52 weeks ago   | 32.6                                | *2.7                                   | 14.8  | 20.5              | 35.2                 |
| Had not looked for work  | 2 785.8                             | 344.4                                  | 2 077.4   | 1 010.3           | 3 136.0              |
| <b>Time since last job</b>   |                                     |  |   |                   |                      |
| Under twelve months  | 569.1                               | 41.2                                   | 282.3   | 317.9             | 611.7                |
| 1 and under 3 years  | 575.3                               | 60.8                                   | 360.1   | 268.2             | 637.2                |
| 3 and under 5 years  | 371.8                               | 44.3                                   | 254.4   | 157.5             | 417.5                |
| 5 and under 10 years   | 621.1                               | 94.6                                   | 509.2   | 194.7             | 716.2                |
| 10 and under 20 years  | 931.2                               | 121.9                                  | 816.4   | 224.6             | 1 054.8              |
| <b>Total</b>   | <b>3 068.5</b>                      | <b>362.9</b>                           | <b>2 222.4</b>                                  | <b>1 162.9</b>    | <b>3 437.4</b>       |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people whose full-time or part-time status in their last job was 'Varied' or they 'Did not know'.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes people who were 'Contributing family workers' and 'Unpaid voluntary workers'.

|  | NSW   | Vic.  | Qld   | SA    | WA    | Tas.  | NT    | ACT   | Aust.   |
|--|-------|-------|-------|-------|-------|-------|-------|-------|---------|
|  | '000  | '000  | '000  | '000  | '000  | '000  | '000  | '000  | '000    |
| MALES  |       |       |       |       |       |       |       |       |         |
| <b>Population 1</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force  | 790.1 | 570.9 | 443.8 | 191.3 | 209.7 | 66.8  | 13.7  | 32.6  | 2 318.8 |
| <b>Population 2</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force who wanted to work   | 146.3 | 124.1 | 90.9  | 39.3  | 49.4  | 13.3  | 3.5   | 9.3   | 476.1   |
| <b>Population 3</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force with marginal attachment to the labour force   | 104.5 | 88.3  | 69.2  | 31.1  | 36.1  | 10.6  | 2.6   | 7.1   | 349.4   |
| <b>Population 4</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks     | 93.1  | 82.2  | 61.2  | 29.9  | 31.5  | 9.3   | 2.4   | 6.8   | 316.5   |
| <b>Population 5</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force who were discouraged job seekers   | 13.5  | *6.2  | 8.4   | 5.1   | 4.6   | *1.6  | **0.2 | **0.3 | 39.9    |
| <b>Population 6</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks | 41.8  | 35.9  | 21.7  | 8.2   | 13.3  | 2.6   | *0.9  | 2.2   | 126.6   |
| <b>Population 7</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force because they were caring for children  | *5.8  | *3.7  | *2.5  | *1.6  | —     | **0.3 | **0.1 | **0.1 | 14.1    |
| <b>Population 8</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force who previously had a job   | 615.4 | 456.9 | 375.5 | 163.0 | 175.8 | 54.8  | 10.4  | 27.0  | 1 878.9 |
| <b>Population 9</b>  |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force without marginal attachment to the labour force  | 685.6 | 482.6 | 374.6 | 160.2 | 173.6 | 56.1  | 11.0  | 25.5  | 1 969.3 |
| <b>Population 10</b>   |       |       |       |       |       |       |       |       |         |
| Persons not in the labour force whose last job was less than 20 years ago  | 470.5 | 364.2 | 306.2 | 128.7 | 143.3 | 43.3  | 9.2   | 23.1  | 1 488.5 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

|  | NSW     | Vic.  | Qld   | SA    | WA    | Tas. | NT    | ACT  | Aust.   |
|--|---------|-------|-------|-------|-------|------|-------|------|---------|
|  | '000    | '000  | '000  | '000  | '000  | '000 | '000  | '000 | '000    |
| FEMALES  |         |       |       |       |       |      |       |      |         |
| <b>Population 1</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force  | 1 230.5 | 907.7 | 652.7 | 281.8 | 339.8 | 87.1 | 17.9  | 44.3 | 3 561.9 |
| <b>Population 2</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force who wanted to work   | 268.4   | 222.8 | 144.4 | 59.6  | 82.1  | 22.4 | 5.8   | 10.9 | 816.4   |
| <b>Population 3</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force with marginal attachment to the labour force   | 188.0   | 150.7 | 106.2 | 45.2  | 57.7  | 16.9 | 4.1   | 7.8  | 576.4   |
| <b>Population 4</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks | 174.4   | 139.4 | 101.5 | 40.7  | 51.8  | 16.0 | 3.9   | 6.7  | 534.5   |
| <b>Population 5</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force who were discouraged job seekers   | 19.3    | 16.1  | 14.3  | 4.2   | 5.4   | 2.0  | **0.3 | *0.8 | 62.3    |
| <b>Population 6</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start within four weeks  | 80.4    | 72.1  | 38.2  | 14.5  | 24.4  | 5.4  | 1.7   | 3.2  | 239.9   |
| <b>Population 7</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force because they were caring for children  | 100.5   | 63.1  | 42.5  | 19.6  | 26.5  | 5.8  | 1.9   | 2.8  | 262.8   |
| <b>Population 8</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force who previously had a job   | 981.5   | 722.7 | 560.6 | 241.8 | 293.6 | 75.7 | 14.7  | 38.5 | 2 929.1 |
| <b>Population 9</b>  |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force without marginal attachment to the labour force.   | 1 042.5 | 757.0 | 546.6 | 236.6 | 282.1 | 70.2 | 13.8  | 36.5 | 2 985.5 |
| <b>Population 10</b>   |         |       |       |       |       |      |       |      |         |
| Persons not in the labour force whose last job was less than 20 years ago  | 634.2   | 482.6 | 382.5 | 153.4 | 209.6 | 46.2 | 13.0  | 27.5 | 1 948.9 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

|   | NSW     | Vic.    | Qld     | SA    | WA    | Tas.  | NT   | ACT  | Aust.   |
|---|---------|---------|---------|-------|-------|-------|------|------|---------|
|   | '000    | '000    | '000    | '000  | '000  | '000  | '000 | '000 | '000    |
| PERSONS   |         |         |         |       |       |       |      |      |         |
| <b>Population 1</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force   | 2 020.6 | 1 478.6 | 1 096.5 | 473.1 | 549.5 | 153.9 | 31.6 | 77.0 | 5 880.7 |
| <b>Population 2</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force who wanted to work  | 414.7   | 346.9   | 235.3   | 98.9  | 131.5 | 35.6  | 9.2  | 20.2 | 1 292.4 |
| <b>Population 3</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force with marginal attachment to the labour force  | 292.5   | 238.9   | 175.4   | 76.2  | 93.7  | 27.6  | 6.7  | 14.9 | 925.9   |
| <b>Population 4</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks    | 267.6   | 221.6   | 162.7   | 70.7  | 83.3  | 25.3  | 6.3  | 13.5 | 851.0   |
| <b>Population 5</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force who were discouraged job seekers  | 32.8    | 22.3    | 22.7    | 9.2   | 10.0  | 3.6   | *0.5 | *1.1 | 102.1   |
| <b>Population 6</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force to wanted to work but were not actively looking for work and were not available to start work within four weeks | 122.2   | 107.9   | 59.9    | 22.7  | 37.8  | 8.1   | 2.5  | 5.3  | 366.5   |
| <b>Population 7</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force because they were caring for children   | 106.3   | 66.8    | 45.1    | 21.2  | 26.5  | 6.1   | 2.0  | 2.9  | 276.9   |
| <b>Population 8</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force who previously had a job  | 1 597.0 | 1 179.6 | 936.0   | 404.8 | 469.5 | 130.6 | 25.1 | 65.6 | 4 808.0 |
| <b>Population 9</b>   |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force without marginal attachment to the labour force.  | 1 728.1 | 1 239.7 | 921.1   | 396.8 | 455.8 | 126.3 | 24.9 | 62.1 | 4 954.8 |
| <b>Population 10</b>  |         |         |         |       |       |       |      |      |         |
| Persons not in the labour force whose last job was less than 20 years ago   | 1 104.7 | 846.8   | 688.7   | 282.1 | 352.8 | 89.5  | 22.2 | 50.6 | 3 437.4 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Persons Not in the Labour Force Survey that was conducted throughout Australia in September 2010 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing relevant to both the monthly LFS and supplementary surveys.

### CONCEPTS SOURCES AND METHODS

**3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

### SCOPE

**4** The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated populations;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

**5** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

**6** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Indigenous communities in very remote parts of Australia.

### COVERAGE

**7** The estimates in this publication relate to people covered by the survey in September 2010. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

### SAMPLE SIZE

**8** Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

**9** The initial sample for the September 2010 LFS consisted of 34,590 private dwelling households and special dwelling units. Of the 29,098 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 27,668 or 95.1% were fully responding to the Persons Not in the Labour Force Survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 15,497.

## EXPLANATORY NOTES *continued*

### RELIABILITY OF THE ESTIMATES

- 10** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information, see the Technical Note.
  - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers, and efficient processing procedures.

### SEASONAL FACTORS

- 11** The estimates are based on information collected in the survey month, and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

- 12** Occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1*, (cat. no. 1220.0).

- 13** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

### COMPARABILITY OF TIME SERIES

- 14** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing (Census). Estimates from the 2010 Persons not in the Labour Force Survey incorporate revised Net Overseas Migration estimates, published in the September 2008 and September 2009 issues of *Australian Demographic Statistics* (cat. no. 3101.0). For details on population benchmarks, see *Labour Force, Australia* (cat. no. 6202.0).

- 15** Persons Not in the Labour Force Surveys conducted up to and including September 1987 included all people aged 15 years and over. From September 1988 to September 2004, the survey excluded all people aged 70 years and over.

- 16** The scope of the Persons Not in the Labour Force Survey was expanded in September 2005 to include all people aged 15 years and over. This change resulted in about 1.6 million extra people coming within the scope of this survey. Users need to exercise caution when comparing the estimates prior to 2005 with subsequent years. Direct comparisons should only be made where the populations are the same.

- 17** From September 2006, estimates of the number of people not in the labour force because they were caring for children, include people whose youngest child was aged 12 years and under. Previously questions relating to the care of children were only asked of people with children aged 11 years and under. This change was made to ensure consistency with other ABS surveys. Users need to exercise care when comparing the estimates in Table 9 of this publication with publications prior to September 2006.

- 18** Following a review of the Persons Not in the Labour Force Survey, a number of changes were implemented in the 2007 cycle. Users need to exercise caution when comparing estimates from 2007 with previous years data. The changes are documented in paragraphs 19 to 22 of the Explanatory Notes.

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

**19** Between September 2001 and September 2006, people who reported in the LFS that they were 'Permanently not intending to work' were not asked questions about wanting to work and looking for work in the Persons Not in the Labour Force Survey. As such, these people were classified as 'Did not want to work'. It is likely, however, that if they had been asked these questions, then some of these people may have been classified differently and may have been included in one of the 'Wanted to work' categories. From September 2007, people who specified that they were 'Permanently not intending to work' were asked questions about wanting to work and looking for work. As a result of this change, there has been a break in time series. Users need to exercise caution when comparing estimates from 2007 and 2008 with previous years data.

**20** Prior to September 2007, the data items, 'All reasons for not actively looking for work', 'Main reason for not actively looking for work' and 'Main reason not available to start work within four weeks' included the category 'Own ill health, physical disability or pregnancy'. From September 2007, this category has been split into three separate categories; 'Own short-term illness or injury', 'Own long-term health condition or disability' and 'Pregnancy'.

**21** Prior to September 2007, the data items, 'Reason for ceasing last job' and 'Main activity when not in the labour force' included the categories 'Own ill-health or injury' and 'Own disability or handicap'. From September 2007, these categories were renamed to ensure they were consistent with those in other data items and have been collected as 'Own short-term illness or injury' and 'Own long-term health condition or disability' respectively. While the way interviewers were instructed to code the responses to the relevant categories did not conceptually change, the renaming has caused a break in time series. Users need to exercise caution when comparing estimates from 2007 with previous years data.

**22** From September 2007, a new data item, 'All reasons not available to start work within four weeks', has been collected in addition to 'Main reason not available to start work within four weeks'.

**23** Prior to September 2008, the data item 'Main activity when not in the labour force' included the category 'Home duties or caring for children'. From September 2008, this category has been split into two separate categories, 'Home duties' and 'Caring for children'. Care should be taken in interpreting the data in these categories because some people with young children indicated that 'Home duties' was their main activity when not in the labour force, rather than 'Caring for children'.

**24** From September 2009, a new response category, 'Believes ill-health or disability discourages employers' has been included in the data items 'Main reason not actively looking for work' and 'All reasons not actively looking for work'. This category is not presented in this publication, however, is available on request.

**25** From September 2009, 'Believes ill-health or disability discourages employers' together with 'No jobs in suitable hours' are now included with other responses to derive the population group 'Discouraged job seekers'. Prior to September 2009, 'No jobs in suitable hours' was included in the category, 'Other'. As a result of this change, there is a break in time series and users need to exercise care when comparing estimates from 2009 with previous years' data. The following table compares categories affected by the change between 2008 and 2009.



## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

### PERSONS WITH MARGINAL ATTACHMENT NOT ACTIVELY LOOKING FOR WORK

|   | 2010         |              | 2009         |              | 2008         |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
|   | '000         | %            | '000         | %            | '000         | %            |
| Discouraged jobseekers  | 102.1        | 12.0         | 111.8        | 14.9         | 73.9         | 9.9          |
| Believes ill health or disability discourages employers (from 2009) | *2.9         | *0.3         | *5.8         | *0.8         | —            | —            |
| No jobs in suitable hours (from 2009)                               | 10.1         | 1.2          | 10.5         | 1.4          | —            | —            |
| Other reasons   | 748.9        | 88.0         | 711.6        | 94.9         | 676.1        | 90.1         |
| Personal reasons  | 373.4        | 43.9         | 348.3        | 46.4         | 323.5        | 43.1         |
| Family reasons  | 242.4        | 28.5         | 231.7        | 30.9         | 226.7        | 30.2         |
| No jobs in suitable hours (prior to 2008)                           | —            | —            | —            | —            | *7.6         | *1.0         |
| Other reasons   | 63.9         | 7.5          | 64.8         | 8.6          | 61.8         | 8.2          |
| Had a job to go to  | 59.6         | 7.0          | 52.5         | 7.0          | 47.0         | 6.3          |
| Did not know  | 9.5          | 1.1          | 14.2         | 1.9          | 9.6          | 1.3          |
| <b>Total</b>  | <b>851.0</b> | <b>100.0</b> | <b>823.4</b> | <b>100.0</b> | <b>750.0</b> | <b>100.0</b> |

\* estimate is subject to sampling variability too high for most practical purposes  
 — nil or rounded to zero (including null cells)

**26** From September 2009, the method used to determine whether a respondent prefers full-time or part-time work has changed. In 2009, respondents were asked the number of hours they would prefer to work, whereas in previous years, they were asked whether they would prefer to work full-time or part-time. A new data item 'Preferred number of hours' is also now available. Both data items apply only to people who intend to enter the labour force in the next 12 months. As a result of this change, there is a break in time series and users need to exercise care when comparing the estimates in Table 5 of this publication with publications prior to September 2009.

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**27** Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### PREVIOUS SURVEYS

**28** The Persons Not in the Labour Force Survey was first conducted in May 1975 and again in May 1977. From 1979 to 1987 the survey was collected twice a year (March and September). Since then it has been conducted annually in September. Results of previous surveys were published in:

- *Persons Not in the Labour Force, Australia* (cat. no. 6220.0); and
- standard data service *Persons Not in the Labour Force, Australia* (cat. no. 6220.0.40.001) for 1994 and 1995 (available in hardcopy only).

### NEXT SURVEY

**29** The ABS plans to conduct this survey again in September 2011.

### ACKNOWLEDGMENT

**30** ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### PRODUCTS AND SERVICES Spreadsheets

**31** Additional tables with time series data will be released in spreadsheet format. These tables will be made available from the ABS website.

## EXPLANATORY NOTES *continued*

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### RELATED PUBLICATIONS

**32** ABS publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Barriers and Incentives to Labour Force Participation, Australia* (cat. no. 6239.0);
- *Job Search Experience, Australia* (cat. no. 6222.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001); and
- *Underemployed Workers, Australia* (cat. no. 6265.0).

**33** Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the website which details products to be released in the week ahead.

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

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### DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Persons Not in the Labour Force Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the person in the survey to whom the data item relates.

For more information about ABS data available on request, contact Labour Market Statistics on Canberra (02)6252 7206, or by facsimile on (02)6252 7102, or by email to <labour.statistics@abs.gov.au>.

|                       |  |
|-----------------------|--|
| <i>Population 1:</i>  | Persons not in the labour force  |
| <i>Population 2:</i>  | Persons not in the labour force who wanted to work   |
| <i>Population 3:</i>  | Persons not in the labour force with marginal attachment to the labour force   |
| <i>Population 4:</i>  | Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks     |
| <i>Population 5:</i>  | Persons not in the labour force who were discouraged job seekers   |
| <i>Population 6:</i>  | Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks |
| <i>Population 7:</i>  | Persons not in the labour force because they were caring for children, who wanted to work but not actively looking for work                      |
| <i>Population 8:</i>  | Persons not in the labour force who previously had a job   |
| <i>Population 9:</i>  | Persons not in the labour force without marginal attachment to the labour force  |
| <i>Population 10:</i> | Persons not in the labour force whose last job was less than 20 years ago  |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>                                  | <i>Populations</i> |
|--|--------------------|
| <b>1 State or territory of usual residence</b>     | All                |
| New South Wales                                    |                    |
| Victoria   |                    |
| Queensland   |                    |
| South Australia                                    |                    |
| Western Australia                                  |                    |
| Tasmania   |                    |
| Northern Territory                                 |                    |
| Australian Capital Territory                       |                    |
| <b>2 Area of usual residence</b>                   | All                |
| State capital city                                 |                    |
| Balance of state/territory                         |                    |
| <b>3 Region of usual residence</b>                 | All                |
| Standard labour force dissemination regions        |                    |
| <b>4 Sex</b>                                       | All                |
| Males  |                    |
| Females  |                    |
| <b>5 Marital status</b>                            | All                |
| Married  |                    |
| Not married  |                    |
| <b>6 Relationship in household</b>                 | All                |
| Family member                                      |                    |
| Husband, wife or partner                           |                    |
| With dependants                                    |                    |
| Without dependants                                 |                    |
| Lone parent  |                    |
| With dependants                                    |                    |
| Without dependants                                 |                    |
| Dependent student                                  |                    |
| Non-dependent child                                |                    |
| Other family person                                |                    |
| Non-family member                                  |                    |
| Lone person  |                    |
| Not living alone                                   |                    |
| Relationship not determined                        |                    |
| <b>7A Country of birth and period of arrival</b>   | All                |
| Born in Australia                                  |                    |
| Born overseas                                      |                    |
| Arrived before 1971                                |                    |
| Arrived 1971–1980                                  |                    |
| Arrived 1981–1990                                  |                    |
| Arrived 1991–2000                                  |                    |
| Arrived 2001 to survey date                        |                    |
| <b>7B Country of birth (1)</b>                     | All                |
| Born in Australia                                  |                    |
| Born overseas                                      |                    |
| Born in main English-speaking countries            |                    |
| Born in other than main English-speaking countries |                    |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>  | <i>Populations</i> |
|--|--------------------|
| <b>7C Country of birth (2)</b>   | All                |
| Born in Australia  |                    |
| Born overseas  |                    |
| Oceania and Antarctica   |                    |
| North-West Europe  |                    |
| Southern and Eastern Europe  |                    |
| North Africa and the Middle East   |                    |
| South-East Asia  |                    |
| North-East Asia  |                    |
| Southern and Central Asia  |                    |
| Americas   |                    |
| Sub-Saharan Africa   |                    |
| <b>8 Age group (years)</b>   | All                |
| 15–19  |                    |
| 20–24  |                    |
| 25–34  |                    |
| 35–44  |                    |
| 45–54  |                    |
| 55–59  |                    |
| 60–64  |                    |
| 65–69  |                    |
| 70 and over  |                    |
| Note: Age collected in single years  |                    |
| <b>9 Full-time study status (15–24 year olds)</b>  | All                |
| Were full-time students  |                    |
| Were not full-time students  |                    |
| Did not know   |                    |
| <b>10A Persons not in the labour force summary variable</b>  | 1, 8, 10           |
| With marginal attachment to the labour force   |                    |
| Wanted to work and were actively looking for work  |                    |
| Were available to start work within four weeks   |                    |
| Were not available to start work within four weeks   |                    |
| Wanted to work but were not actively looking for work and were available to start work within four weeks     |                    |
| Discouraged job seekers  |                    |
| Other  |                    |
| Without marginal attachment to the labour force  |                    |
| Wanted to work but were not actively looking for work and were not available to start work within four weeks |                    |
| Did not want to work   |                    |
| Permanently unable to work   |                    |
| <b>10B Marginal attachment summary variable</b>  | 3                  |
| Wanted to work and were actively looking for work  |                    |
| Were available to start work within four weeks   |                    |
| Were not available to start work within four weeks   |                    |
| Wanted to work but were not actively looking for work and were available to start work within four weeks     |                    |
| Discouraged job seekers  |                    |
| Other  |                    |
| <b>11 Whether wanted to work</b>   | 1, 8, 10           |
| Wanted to work   |                    |
| Might want to work   |                    |
| Did not want to work   |                    |
| Did not know   |                    |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>   | <i>Populations</i> |
|---|--------------------|
| <p><b>12 Whether looked for work in the last 12 months</b></p> <ul style="list-style-type: none"> <li>Had looked for work                             <ul style="list-style-type: none"> <li>Less than 5 weeks ago</li> <li>5 weeks and less than 8 weeks ago</li> <li>8 weeks and less than 13 weeks ago</li> <li>13–52 weeks ago                                     <ul style="list-style-type: none"> <li>13 weeks and less than 26 weeks ago</li> <li>26 weeks and less than 39 weeks ago</li> <li>39–52 weeks ago</li> </ul> </li> </ul> </li> <li>Had not looked for work</li> </ul>   | <p>All</p>         |
| <p><b>13 Main activity when not in the labour force</b></p> <ul style="list-style-type: none"> <li>Retired or voluntarily inactive</li> <li>Home duties</li> <li>Caring for children</li> <li>Attending an educational institution</li> <li>Own long-term health condition or disability</li> <li>Own short-term illness or injury</li> <li>Looking after ill or disabled person</li> <li>Travel, holiday or leisure activity</li> <li>Working in unpaid voluntary job</li> <li>Other</li> </ul>  | <p>All</p>         |
| <p><b>14A Time since last job</b></p> <ul style="list-style-type: none"> <li>Had a job                             <ul style="list-style-type: none"> <li>Under 12 months                                     <ul style="list-style-type: none"> <li>1 week and under 4 weeks</li> <li>4 weeks and under 8 weeks</li> <li>8 weeks and under 13 weeks</li> <li>13 weeks and under 26 weeks</li> <li>26 weeks and under 39 weeks</li> <li>39 weeks and under 52 weeks</li> </ul> </li> <li>1 year and under 3 years</li> <li>3 years and under 10 years                                     <ul style="list-style-type: none"> <li>3 years and under 5 years</li> <li>5 years and under 10 years</li> </ul> </li> <li>10 years or more                                     <ul style="list-style-type: none"> <li>10 years and under 20 years</li> <li>20 years or more</li> </ul> </li> </ul> </li> <li>Never had a job</li> </ul> | <p>All</p>         |
| <p><b>14B Whether had a job in the last 20 years</b></p> <ul style="list-style-type: none"> <li>Had a job                             <ul style="list-style-type: none"> <li>Last job less than 20 years ago</li> <li>Last job 20 or more years ago</li> </ul> </li> <li>Never had a job</li> </ul>   | <p>All</p>         |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>   | <i>Populations</i> |
|---|--------------------|
| <b>15 Reason for ceasing last job</b>   | All                |
| Had a job   |                    |
| Lost a job  |                    |
| Retrenched, made redundant, employer went out of business, dismissed, no work was available |                    |
| Job was temporary or seasonal   |                    |
| Own short-term illness or injury  |                    |
| Own business closed down for economic reasons   |                    |
| Left a job  |                    |
| Unsatisfactory work arrangements  |                    |
| Retired, did not work any longer  |                    |
| Own long-term health condition or disability  |                    |
| Returned to studies   |                    |
| Pregnancy or to have children   |                    |
| To get married  |                    |
| To look after family, house or someone else   |                    |
| To have holidays, moved house or spouse transferred   |                    |
| Own business closed down for other than economic reasons                                    |                    |
| Other   |                    |
| Never had a job   |                    |
| <b>16 Occupation in last job</b>  | All                |
| Last job less than 20 years ago   |                    |
| Managers  |                    |
| Professionals   |                    |
| Technicians and trades workers  |                    |
| Community and personal service workers  |                    |
| Clerical and administrative workers   |                    |
| Sales workers   |                    |
| Machinery operators and drivers   |                    |
| Labourers   |                    |
| Last job 20 or more years ago   |                    |
| Never had a job   |                    |
| <b>17A Status in employment in last job (1)</b>   | All                |
| Last job less than 20 years ago   |                    |
| Employer  |                    |
| Own account worker  |                    |
| Employee  |                    |
| Contributing family worker  |                    |
| Unpaid voluntary worker   |                    |
| Last job 20 or more years ago   |                    |
| Never had a job   |                    |
| <b>17B Status in employment in last job (2)</b>   | All                |
| Last job less than 20 years ago   |                    |
| Employee  |                    |
| Own account worker/Employer   |                    |
| Other   |                    |
| Last job 20 or more years ago   |                    |
| Never had a job   |                    |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>  | <i>Populations</i> |
|--|--------------------|
| <p><b>18 Full-time or part-time status in last job</b></p> <ul style="list-style-type: none"> <li>Last job less than 20 years ago                             <ul style="list-style-type: none"> <li>Full-time</li> <li>Part-time</li> <li>Varied/Did not know</li> </ul> </li> <li>Last job 20 or more years ago</li> <li>Never had a job</li> </ul>  | <p>All</p>         |
| <p><b>19A Intention to enter the labour force</b></p> <ul style="list-style-type: none"> <li>Intended to enter</li> <li>Might enter</li> <li>Did not intend to enter</li> <li>Did not know</li> <li>Permanently unable to work</li> <li>Not applicable (full-time student)</li> </ul>  | <p>All</p>         |
| <p><b>19B Intention to enter the labour force in the next 12 months</b></p> <ul style="list-style-type: none"> <li>Intended to enter</li> <li>Might enter</li> <li>Did not intend to enter</li> <li>Did not know</li> <li>Permanently unable to work</li> </ul>  | <p>All</p>         |
| <p><b>20 Full-time or part-time preference</b></p> <ul style="list-style-type: none"> <li>Full-time</li> <li>Part-time</li> <li>Did not know</li> <li>Not intending to work</li> </ul>   | <p>All</p>         |
| <p><b>21 Main reason for not actively looking for work</b></p> <ul style="list-style-type: none"> <li>Wanted to work and were actively looking for work                             <ul style="list-style-type: none"> <li>Were available to start work within four weeks</li> <li>Were not available to start work within four weeks</li> </ul> </li> <li>Wanted to work but were not actively looking for work and were available to start work within four weeks                             <ul style="list-style-type: none"> <li>Discouraged job seekers                                     <ul style="list-style-type: none"> <li>Considered too young by employers</li> <li>Considered too old by employers</li> <li>Believes ill health or disability discourages employers</li> <li>Lacked the necessary schooling, training, skills or experience</li> <li>Difficulties because of language or ethnic background</li> <li>No jobs in locality or line of work</li> <li>No jobs in suitable hours</li> <li>No jobs at all</li> </ul> </li> <li>Other reasons                                     <ul style="list-style-type: none"> <li>Personal reasons   <ul style="list-style-type: none"> <li>Own short-term illness or injury</li> <li>Own long-term health condition or disability</li> <li>Pregnancy</li> <li>Attending an educational institution</li> <li>Had no need to work</li> <li>Welfare payments or pension may be affected</li> <li>Moved house or holidays</li> </ul> </li> </ul> </li> </ul> </li> </ul> | <p>4</p>           |



## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>   | <i>Populations</i> |
|---|--------------------|
| <b>21 Main reason for not actively looking for work <i>cont.</i></b>  | 4                  |
| Wanted to work but were not actively looking for work and were available to start work within four weeks <i>cont.</i> |                    |
| Other reasons <i>cont.</i>  |                    |
| Family reasons  |                    |
| Ill health of other than self   |                    |
| Caring for children   |                    |
| No child care in locality   |                    |
| No child care available at all  |                    |
| Cost or too expensive   |                    |
| Booked out or no places available   |                    |
| Children too young or too old   |                    |
| Prefers to look after children  |                    |
| Quality of child care unsuitable  |                    |
| Other reasons   |                    |
| Other family considerations   |                    |
| Other reasons   |                    |
| Had a job to go to  |                    |
| Did not know  |                    |
| <b>22 All reasons for not actively looking for work</b>   | 4                  |
| Discouraged job seekers   |                    |
| Considered too young by employers   |                    |
| Considered too old by employers   |                    |
| Believes ill health or disability discourages employers   |                    |
| Lacked the necessary schooling, training, skills or experience  |                    |
| Difficulties because of language or ethnic background   |                    |
| No jobs in locality or line of work   |                    |
| No job in suitable hours  |                    |
| No jobs at all  |                    |
| Other reasons   |                    |
| Personal reasons  |                    |
| Own short-term illness or injury  |                    |
| Own long-term health condition or disability  |                    |
| Pregnancy   |                    |
| Attending an educational institution  |                    |
| Had no need to work   |                    |
| Welfare payments or pension may be affected   |                    |
| Moved house or holidays   |                    |
| Family reasons  |                    |
| Ill health of other than self   |                    |
| Caring for children   |                    |
| Other family considerations   |                    |
| Other reasons   |                    |
| Had a job to go to  |                    |
| Did not know  |                    |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>  | <i>Populations</i> |
|--|--------------------|
| <p><b>23 Main reason not working due to caring for children</b></p> <ul style="list-style-type: none"> <li>No child care in locality</li> <li>No child care available at all</li> <li>Cost or too expensive</li> <li>Booked out or no places available</li> <li>Children too young or too old</li> <li>Prefers to look after children</li> <li>Quality of child care unsuitable</li> <li>Other child care reasons</li> </ul>   | 7                  |
| <p><b>24 Main reason not available to start work within four weeks</b></p> <ul style="list-style-type: none"> <li>Personal reasons                             <ul style="list-style-type: none"> <li>Own short-term illness or injury</li> <li>Own long-term health condition or disability</li> <li>Pregnancy</li> <li>Studying or returning to studies</li> <li>Moved house or holidays</li> </ul> </li> <li>Family reasons                             <ul style="list-style-type: none"> <li>Ill health of other than self</li> <li>Unable to find suitable child care</li> <li>Children too young or preferred to look after children</li> </ul> </li> <li>On a job-related training program</li> <li>Other reasons</li> </ul> | 6                  |
| <p><b>25 All reasons not available to start work within four weeks</b></p> <ul style="list-style-type: none"> <li>Personal reasons                             <ul style="list-style-type: none"> <li>Own short-term illness or injury</li> <li>Own long-term health condition or disability</li> <li>Pregnancy</li> <li>Studying or returning to studies</li> <li>Moved house or holidays</li> </ul> </li> <li>Family reasons                             <ul style="list-style-type: none"> <li>Ill health of other than self</li> <li>Caring for children</li> </ul> </li> <li>On a job-related training program</li> <li>Other reasons</li> </ul>  | 6                  |
| <p><b>26 Age of youngest child</b></p> <ul style="list-style-type: none"> <li>0–2 years</li> <li>3–4 years</li> <li>5 years</li> <li>6–9 years</li> <li>10–12 years</li> </ul>   | 7                  |
| <p><b>27 Number of children</b></p> <ul style="list-style-type: none"> <li>Aged 0–2 years</li> <li>Aged 3–4 years</li> <li>Aged 5 years</li> <li>Aged 6–9 years</li> <li>Aged 10–12 years</li> </ul>   | 7                  |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

*Data items*

*Populations*

**28 Preferred number of hours**

All

1–15 hours

16–29 hours

30–34 hours

35–39 hours

40 hours

41–44 hours

45–48 hours

49 hours or more

Did not know

Not intending to work

## APPENDIX 2 SUPPLEMENTARY SURVEYS LIST

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

|  | <i>cat. no.</i> | <i>Frequency</i> | <i>Latest issue</i> |
|--|-----------------|------------------|---------------------|
| <b>Monthly Population Supplementary Surveys</b>                      |                 |                  |                     |
| Childhood Education and Care, Australia                              | 4402.0          | Irregular        | June 2008           |
| Child Employment, Australia  | 6211.0          | Irregular        | June 2006           |
| Education and Work, Australia  | 6227.0          | Annual           | May 2010            |
| Employee Earnings, Benefits, and Trade Union Membership, Australia   | 6310.0          | Annual           | August 2009         |
| Forms of Employment, Australia                                       | 6359.0          | Annual           | November 2009       |
| Job Search Experience, Australia                                     | 6222.0          | Annual           | July 2010           |
| Labour Force Experience, Australia                                   | 6206.0          | Biennial         | February 2009       |
| Labour Force Status and Other Characteristics of Migrants, Australia | 6250.0          | Irregular        | November 2007       |
| Labour Mobility, Australia   | 6209.0          | Biennial         | February 2010       |
| Locations of Work, Australia   | 6275.0          | Irregular        | November 2008       |
| Multiple Jobholding, Australia(a)                                    | 6216.0          | Irregular        | August 1997         |
| Persons Not in the Labour Force, Australia                           | 6220.0          | Annual           | September 2010      |
| Underemployed Workers, Australia                                     | 6265.0          | Annual           | September 2010      |
| Working Time Arrangements, Australia(b)                              | 6342.0          | Irregular        | November 2009       |
| <b>Multi-Purpose Household Survey</b>                                |                 |                  |                     |
| Barriers and Incentives to Labour Force Participation, Australia     | 6239.0          | Biennial         | 2008–2009           |
| Retirement and Retirement Intentions, Australia                      | 6238.0          | Biennial         | 2008–2009           |
| Work-Related Injuries, Australia                                     | 6324.0          | Irregular        | 2009–2010           |

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

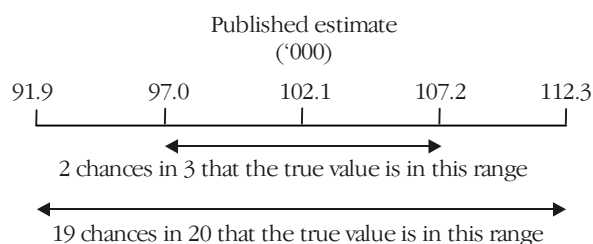
**3** Due to sample reduction/reinstatement, the sample size of the Labour Force Survey (LFS) and supplementary surveys has varied from July 2008. Detailed information about the sample reduction/re-instatement is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Third edition)* (cat. no. 6269.0).

## CALCULATION OF STANDARD ERROR

**4** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 1 shows that the estimated number of people in Australia who were discouraged job seekers was 102,100. Since the estimate is between 100,000 and 150,000, table T1 shows that the SE for Australia will lie between 5,100 and 6,050 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 5,100 + \left( \left( \frac{102,100 - 100,000}{150,000 - 100,000} \right) \times (6,050 - 5,100) \right) \\
 &= 5,100 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**5** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 97,000 to 107,200 and about 19 chances in 20 that the value will fall within the range 91,900 to 112,300. This example is illustrated in the following diagram.



**6** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are

CALCULATION OF STANDARD  
ERROR *continued*

considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g.\*3.2) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g.\*\*0.4), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

PROPORTIONS AND  
PERCENTAGES

**7** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**8** Considering the example above, of the 102,100 people who were discouraged job seekers, 62,300 or 61.0% were females. The SE of 62,300 may be calculated by interpolation as 4,200. To convert this to an RSE we express the SE as a percentage of the estimate, or 4,200/62,300=6.7%. The SE for 102,100 was calculated previously as 5,100 which converted to an RSE is 5,100/102,100=5.0%. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(6.7)^2 - (5.0)^2} = 4.5\%$$

**9** Therefore, the SE for the proportion of discouraged job seekers who were females is 2.7 percentage points (= (61.0/100)x4.5). Therefore, there are about two chances in three that the proportion of females who were discouraged job seekers was between 58.3% and 63.7% and 19 chances in 20 that the proportion is within the range 55.6% to 66.4%.

DIFFERENCES

**10** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**11** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

# TECHNICAL NOTE DATA QUALITY *continued*

## STANDARD ERRORS

### T1 STANDARD ERRORS OF ESTIMATES

| Size of estimate<br>(persons) | NSW    | Vic.   | Qld    | SA     | WA     | Tas.  | NT    | ACT   | AUST.  |       |
|-------------------------------|--------|--------|--------|--------|--------|-------|-------|-------|--------|-------|
|                               |        |        |        |        |        |       |       |       | SE     | RSE   |
|                               | no.    | no.    | no.    | no.    | no.    | no.   | no.   | no.   | no.    | no.   |
| 100                           | 160    | 170    | 150    | 150    | 160    | 110   | 100   | 90    | 110    | 110.0 |
| 200                           | 270    | 270    | 240    | 220    | 240    | 160   | 140   | 160   | 200    | 100.0 |
| 300                           | 350    | 340    | 310    | 280    | 310    | 200   | 170   | 200   | 270    | 90.0  |
| 500                           | 470    | 460    | 430    | 360    | 410    | 250   | 210   | 270   | 390    | 78.0  |
| 700                           | 580    | 560    | 520    | 420    | 490    | 290   | 250   | 320   | 490    | 70.0  |
| 1,000                         | 710    | 680    | 640    | 490    | 580    | 340   | 290   | 370   | 620    | 62.0  |
| 1,500                         | 880    | 830    | 800    | 590    | 700    | 400   | 360   | 430   | 790    | 52.7  |
| 2,000                         | 1 030  | 960    | 930    | 670    | 800    | 440   | 420   | 470   | 930    | 46.5  |
| 2,500                         | 1 150  | 1 050  | 1 050  | 750    | 900    | 500   | 450   | 500   | 1 050  | 42.0  |
| 3,000                         | 1 250  | 1 150  | 1 150  | 800    | 950    | 500   | 500   | 500   | 1 150  | 38.3  |
| 3,500                         | 1 350  | 1 250  | 1 200  | 850    | 1 000  | 550   | 550   | 550   | 1 250  | 35.7  |
| 4,000                         | 1 450  | 1 350  | 1 300  | 900    | 1 050  | 550   | 600   | 550   | 1 350  | 33.8  |
| 5,000                         | 1 600  | 1 450  | 1 400  | 1 000  | 1 150  | 600   | 700   | 650   | 1 550  | 31.0  |
| 7,000                         | 1 850  | 1 700  | 1 650  | 1 100  | 1 350  | 700   | 900   | 750   | 1 800  | 25.7  |
| 10,000                        | 2 150  | 1 950  | 1 900  | 1 250  | 1 500  | 850   | 1 250 | 950   | 2 100  | 21.0  |
| 15,000                        | 2 500  | 2 300  | 2 200  | 1 500  | 1 750  | 1 050 | 1 750 | 1 250 | 2 500  | 16.7  |
| 20,000                        | 2 800  | 2 550  | 2 400  | 1 700  | 2 000  | 1 250 | 2 200 | 1 500 | 2 800  | 14.0  |
| 30,000                        | 3 200  | 2 900  | 2 750  | 2 100  | 2 500  | 1 550 | 3 050 | 1 850 | 3 250  | 10.8  |
| 40,000                        | 3 550  | 3 200  | 3 150  | 2 450  | 3 000  | 1 750 | 3 750 | 2 050 | 3 550  | 8.9   |
| 50,000                        | 3 850  | 3 550  | 3 500  | 2 750  | 3 400  | 2 000 | 4 400 | 2 200 | 3 850  | 7.7   |
| 100,000                       | 5 400  | 5 100  | 5 100  | 3 900  | 5 000  | 2 700 | 6 800 | 2 500 | 5 100  | 5.1   |
| 150,000                       | 6 850  | 6 550  | 6 450  | 4 700  | 6 150  | 3 250 | 8 600 | 2 500 | 6 050  | 4.0   |
| 200,000                       | 8 200  | 7 800  | 7 600  | 5 350  | 7 050  | 3 650 | ..    | ..    | 6 950  | 3.5   |
| 300,000                       | 10 350 | 9 900  | 9 300  | 6 300  | 8 500  | 4 250 | ..    | ..    | 8 450  | 2.8   |
| 500,000                       | 13 350 | 13 300 | 11 800 | 7 550  | 10 500 | 5 050 | ..    | ..    | 11 050 | 2.2   |
| 1,000,000                     | 17 850 | 19 600 | 15 450 | 9 400  | 13 600 | ..    | ..    | ..    | 16 350 | 1.6   |
| 2,000,000                     | 22 250 | 28 350 | 19 200 | 11 200 | 16 950 | ..    | ..    | ..    | 23 700 | 1.2   |
| 5,000,000                     | 26 700 | 45 150 | 23 500 | ..     | ..     | ..    | ..    | ..    | 34 200 | 0.7   |
| 10,000,000                    | 28 300 | 63 050 | ..     | ..     | ..     | ..    | ..    | ..    | 41 050 | 0.4   |
| 15,000,000                    | ..     | ..     | ..     | ..     | ..     | ..    | ..    | ..    | 44 050 | 0.3   |

.. not applicable

### T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50% (a)

|            | NSW   | Vic.  | Qld.  | SA    | WA    | Tas.  | NT    | ACT   | Australia |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|
| Percentage | no.   | no.   | no.   | no.   | no.   | no.   | no.   | no.   | no.       |
| RSE of 25% | 7 700 | 6 600 | 6 300 | 3 300 | 4 500 | 1 700 | 1 400 | 1 800 | 7 300     |
| RSE of 50% | 2 100 | 1 800 | 1 700 | 1 000 | 1 300 | 500   | 400   | 600   | 1 700     |

(a) Refers to the number of people contributing to the estimate.

## GLOSSARY

|   |   |
|---|---|
| <b>Actively looking for work</b>                        | People who were taking active steps to find work. Active steps comprise: <ul style="list-style-type: none"><li>■ registering with a Job Network employment agency;</li><li>■ contacting an employment agency;</li><li>■ contacting prospective employers;</li><li>■ answering a newspaper advertisement for a job;</li><li>■ checking factory noticeboards;</li><li>■ advertising or tendering for work; and</li><li>■ contacting friends or relatives.</li></ul>   |
| <b>Age of youngest child</b>                            | Age of the youngest child, 12 years and under, in the household.  |
| <b>Available to start work within four weeks</b>        | People who were available to start work within four weeks or, for people with children aged 12 years and under, could start work within four weeks if suitable child care was available.  |
| <b>Did not want to work</b>                             | People who were not classified as employed or unemployed who answered 'no' when asked if they would like a job.   |
| <b>Discouraged job seekers</b>                          | People with marginal attachment to the labour force who wanted to work and were available to start work within the next four weeks but whose main reason for not actively looking for work was that they believed they would not find a job for any of the following reasons: <ul style="list-style-type: none"><li>■ considered to be too young by employers;</li><li>■ considered to be too old by employers;</li><li>■ believes ill health or disability discourages employers;</li><li>■ lacked necessary schooling, training, skills or experience;</li><li>■ difficulties because of language or ethnic background;</li><li>■ no jobs in their locality or line of work;</li><li>■ no jobs in suitable hours; and</li><li>■ no jobs at all.</li></ul>   |
| <b>Employed</b>   | People who, during the reference week: <ul style="list-style-type: none"><li>■ worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and own account workers); or</li><li>■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or</li><li>■ were employees who had a job but were not at work and were:<ul style="list-style-type: none"><li>■ away from work for less than four weeks up to the end of the reference week; or</li><li>■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or</li><li>■ away from work as a standard work or shift arrangement; or</li><li>■ on strike or locked out; or</li><li>■ on workers' compensation and expected to return to their job; or</li></ul></li><li>■ were employers or own account workers who had a job, business or farm, but were not at work.</li></ul> |
| <b>Family</b>   | Two or more people, one of whom is at least 15 years of age, who are related by blood, marriage (registered or de facto), adoption, step or fostering; and who are usually resident in the same household. The basis of a family is formed by identifying the presence of a couple relationship, lone parent-child relationship or other blood relationship. Some households will, therefore, contain more than one family.   |
| <b>Family reasons for not actively looking for work</b> | Includes ill health of someone other than themselves, caring for children and other family considerations.  |



## GLOSSARY *continued*

|  |   |
|--|---|
| <b>Full-time preference</b>                                      | People who preferred to work 35 hours or more a week. Note that for the purposes of this publication, full-time preference is derived from data collected on respondents' preferred number of hours and applies to those who intended to or might enter the labour force in the next 12 months.   |
| <b>Full-time or part-time status of last job</b>                 | The perception of people of whether they worked full-time or part-time in their last job.   |
| <b>Future starters</b>   | People waiting to start, within four weeks of the end of the reference week, a new job that they have already obtained (and could have started in the reference week if the job had been available then). Under International Labour Organisation (ILO) guidelines, these persons do not have to be actively looking for work to be classified as unemployed.   |
| <b>Had a job to go to</b>  | People who were waiting to start a job, but would not be starting within four weeks. Also includes people who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.  |
| <b>Intention to enter the labour force in the next 12 months</b> | The intention of people to work or look for work in the 12 months following the interview.  |
| <b>Job</b>   | Any employment, full-time or part-time, lasting two weeks or more.  |
| <b>Labour force</b>  | The civilian population can be split into two mutually exclusive groups: the labour force (employed and unemployed people) and persons not in the labour force.   |
| <b>Left a job</b>  | People who are classified as voluntarily ceasing their last job.  |
| <b>Lost a job</b>  | People who are classified as involuntarily ceasing their last job.  |
| <b>Main activity when not in the labour force</b>                | The main activity of people who are not in the labour force since they last worked or looked for work (or in the last year if they haven't worked in that time).  |
| <b>Marginal attachment to the labour force</b>                   | <p>People who were not in the labour force in the reference week, wanted to work and:</p> <ul style="list-style-type: none"><li>■ were actively looking for work but did not meet the availability criteria to be classified as unemployed; or</li><li>■ were not actively looking for work but were available to start work within four weeks.</li></ul> <p>The criteria for determining those in the labour force are based on activity (i.e. working or looking for work) and availability to start work during the reference week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work and reasons for not actively looking for work, are more subjective. Hence, the measurement against these criteria is affected by the respondent's own interpretation of the concepts used. An individual respondent's interpretation may be affected by their work aspirations, as well as family, economic and other commitments.</p> |
| <b>Main English-speaking countries</b>                           | The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.  |
| <b>Occupation of last job</b>                                    | An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication, occupation refers to Major Group as defined by <i>ANZSCO—Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1</i> (cat. no. 1220.0) and relates to persons who have had a job less than 20 years ago only.   |

## GLOSSARY *continued*

|  |   |
|--|---|
| <b>Part-time preference</b>  | People who preferred to work one to 34 hours a week. Note that for the purposes of this publication, part-time preference is derived from data collected on respondents' preferred number of hours and applies to those who intended to or might enter the labour force in the next 12 months.  |
| <b>Personal reasons for not actively looking for work</b>                    | Includes 'own short-term illness or injury' or 'long-term health condition or disability', 'pregnancy', 'attending an educational institution', 'had no need to work', 'welfare payments or pension may be affected', and 'moved house or on holidays'.   |
| <b>Persons in the labour force</b>   | People who were classified as being in the labour force, that is, either employed or unemployed.  |
| <b>Persons not in the labour force</b>                                       | People who were not in the categories 'employed' or 'unemployed' as defined.  |
| <b>Persons not in the labour force because they were caring for children</b> | People who wanted to work and: <ul style="list-style-type: none"><li>■ were not actively looking for work because they were caring for children, but were available to start work within four weeks; or</li><li>■ were not actively looking for work and reported that they were not available to start work within four weeks because they were caring for children.</li></ul>   |
| <b>Preferred number of hours</b>   | The number of hours people, who intend to enter the labour force in the next 12 months, would like to work each week.   |
| <b>Reference week</b>  | The week preceding the week in which the interview was conducted.   |
| <b>Status in employment of last job</b>                                      | People who had a job in the last 20 years classified by whether they were employees, employers, own account workers, contributing family workers or unpaid voluntary workers in their last job.   |
| <b>Time since last job</b>   | The elapsed time since ceasing the last job.  |
| <b>Unemployed</b>  | People aged 15 years and over who were not employed during the reference week, and: <ul style="list-style-type: none"><li>■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or</li><li>■ were waiting to start a new job within four weeks from the end of the reference week and could have started in the reference week if the job had been available then.</li></ul> |
| <b>Wanted to work</b>  | People not in the labour force who were not actively looking for work who answered 'yes' or 'maybe' when asked if they would like a job, as well as those people not in the labour force who were actively looking. It is assumed these people want a job as they are actively looking.   |



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